

Trustees Elections 2025

2025 Board of Trustees Elections

**CV
Booklet**

& Voting Rules,
Procedure, Curricula
Vitae

VOTING RULES, PROCEDURES AND CURRICULA VITAE

1. Only principal (main) members of the Government Employees Medical Scheme (GEMS) who are active and in good standing as of 01 June 2025 are eligible to participate in the process of electing members of the Board of Trustees. Suspended members, as well as spouses, children and any other dependants are not allowed to vote.
2. The candidates' summarised Curricula Vitae (biographies) and photos can be viewed in the attached CV Booklet.
3. A principal (main) member is entitled to vote for no more than three (3) candidates from the list appearing on the attached ballot paper. Should you wish to vote for fewer candidates, your vote will still be considered in the determination of the election outcome. Voting for more than three (3) candidates will, however, result in your vote being spoilt/invalid.
4. Every vote matters in this election. In keeping with the registered Scheme Rules, the three (3) candidates who receive the most votes, in descending order, shall be appointed as Member Trustees. Members are encouraged to vote to ensure a Board of their choice.
5. The election process is independently managed by The Elexions Agency (Pty) Ltd.

Option 1: Ballot Paper Voting

6. BALLOT PAPER VOTING RULES AND INSTRUCTIONS

- a. Only original ballot papers issued by the Returning Officer (The Elexions Agency (Pty) Ltd) may be used for voting. Providing other members with photocopies of the ballot papers sent to you is strictly prohibited, as it is meant for YOU only!
- b. Members using the ballot paper will be required to comply with the instructions on the ballot paper. The instructions are as follows:
 - i. Ballot papers must be marked using an ink pen, with an (X) or (✓) inside the box opposite the name of your preferred candidate(s).
 - ii. To authenticate a ballot paper, a principal member must complete his/her GEMS membership number AND ID Number in the space provided on the last page of the ballot paper in the counterfoil / tear-off section. Member information will be protected at all times.
 - iii. Please do not tear off this section. It is for OFFICE USE ONLY. This counterfoil / tear-off slip will be removed by The Elexions Agency (Pty) Ltd before the counting of the votes to ensure the secrecy of each vote.
 - iv. A ballot paper that is not duly completed will be disregarded in determining the election outcome.

- c. A self-addressed and postage-paid return envelope (Ballot Envelope) has been provided with this voting package.
- d. A marked ballot paper must be returned inside the provided Ballot Envelope to The Returning Officer (The Elexions Agency (Pty) Ltd) on or before midday on 06 September 2025. Ballot papers received after the closing date and time will be disregarded in determining the election outcome.
- e. Ballot papers may also be returned by:
 - i. **Post** the ballot paper to The Returning Officer, GEMS 2025 Board of Trustees' Election, P O Box 3318, Houghton, 2041;
 - ii. Depositing your ballot paper in the **ballot box** at any of the GEMS Regional Walk-In Centres;
 - iii. **Emailing** your scanned ballot paper to GEMS2025@elexionsagency.co.za;
 - iv. **Fax** to 0866 784 123; or
 - v. **Hand delivery** to The Elexions Agency (Pty) Ltd offices, 1st Floor, 138 Jan Smuts Avenue, Rosebank, 2196.
- f. Ballot papers returned to any other address other than those supplied above will be disregarded. **Do not send your ballot paper to enquiries@gems.gov.za**
- g. If a member spoils or loses the pre-paid ballot envelope, s/he must use any envelope and mail the sealed envelope together with the duly marked ballot paper to: The Returning Officer, GEMS 2025 Board of Trustees Election, P O Box 3318, Houghton, 2041.
- h. Do not cut or deface (damage) your ballot paper. When folded, the ballot paper fits into the ballot envelope provided to you.

Option 2: Online (Website) Voting

7. ONLINE VOTING (WEBSITE) RULES AND INSTRUCTIONS

Website Voting: An email will be sent to your registered email address with the Scheme. Members who receive an email can click on the link in the email and follow the instructions provided by doing the following:

- a. Enter your Username by typing your **ID Number**, followed by your **GEMS Membership Number**, which will act as your unique password.
- b. Enter your **Unique Ballot Paper Number** in the field requesting your validating code. The unique Ballot Paper Number can be found in the email and SMS or ballot paper sent to you.
- c. This will give you access to the online voting platform where you can view the biographies of all the candidates and voting instructions.

- d. Once ready, you may click on “Vote” and choose no more than three (3) candidates of your choice by clicking the names of the candidate(s) you wish to vote for.
- e. Click “Submit” once you are satisfied with your choice.
- f. A confirmation will appear on the screen confirming that your vote has been successfully submitted.
- g. Should you enter incorrect details, the system will inform you, and you will have to re-enter each number carefully and correctly.
- h. Members with smartphones may visit the GEMS website to view candidates and voting instructions at: <http://gems.gov.za/GEMSElections/candidates>.

Option 3: USSD Voting

8. USSD VOTING INSTRUCTIONS:

- a. Should you choose this option, please note that only mobile numbers already registered with the Scheme will be able to use this mode of voting. Please make sure read the voting instructions and have your Unique Ballot Paper Number with you (which can be found in the email and SMS sent to you or ballot paper posted to you) together with your smart ID card / green barcoded ID and your GEMS membership card in hand to validate your details when voting.
- b. With your ballot paper in hand, dial *134*7777#. The following prompts will pop up on your screen:
 - i. Enter your Unique Ballot Paper Number followed by your GEMS membership number. Should these numbers be correct, you will proceed to the next step.
 - ii. Should any or one of the above numbers be entered incorrectly, you will be prompted to re-enter that number.
 - iii. If the above numbers have been entered correctly and you have been successfully authenticated, your next screen will be:
 - “Enter the candidate number for your first vote.” You will be required to “Confirm” or “Cancel”.
 - If “Confirm” is chosen and you want to vote for a second candidate, you will be required to choose “Vote Again” and follow the prompts until you have voted for the three (3) candidates of your choice.
 - Should you wish to vote for fewer than three (3) candidates, you can select “Exit” after submitting your votes. For each vote you submit, you will receive a confirmation via SMS with a reference.

- Should you try to vote for a fourth candidate, the following will appear on your screen: “You have already voted for your three (3) candidates. Thank you for participating in the GEMS 2025 BoT Elections”.

Option 4: Regional Walk-in Centre Voting

9. GEMS REGIONAL WALK-IN CENTRE VOTING STATIONS

- This option pertains to members wishing to vote at any of the eighteen (18) GEMS Regional Walk-In Centre Voting Stations around the country. If you opt for this voting method, you will be required to:
 - Bring your ID card or green barcoded ID AND your GEMS membership card. The GEMS membership card must always be accompanied by any legal form of identification.
 - On arrival at the voting station and upon producing your ID and/or GEMS membership card, your details will be verified against the electronic Voters' Roll.
 - Should your name appear, your details will be recorded in the manual Ballot Issue Form. You will then be handed your colour-coded ballot paper with a Unique Ballot Paper Number that will be marked accordingly.
 - You will be shown to a voting booth to vote for up to three (3) candidate(s) of your choice in secret.
 - Once you have finished voting, please deposit your marked ballot paper in the marked ballot box and exit the voting station.
- Voting at GEMS Regional Walk-in Centres will be conducted between 18 and 30 August 2025.

PLEASE NOTE THAT THE ELECTIONS AGENCY ELECTORAL STAFF, WEARING WHITE BIBS WITH THE ELECTIONS AGENCY LOGO, WILL BE MANAGING THESE VOTING STATIONS.

Option 5: Voting at Identified Government Departments

10. GOVERNMENT DEPARTMENTS BLITZ

- Voting at Government Departments will be conducted between 11 and 29 August 2025 at random, but based on notification **by the Public Service Co-ordinating Bargaining Council (PSCBC) via GEMS / and confirmation by the Client Liaison Consultants and HR.**
- These pop-up voting stations will be arranged two days in advance of the actual voting station being set up. Members will be notified via Human Resources upon confirmation.

- c. On arrival at the voting station:
- You will be required to produce your ID and/or GEMS membership card, and your details will be written in the GEMS Ballot Issue Register.
 - You will be handed a colour-coded ballot paper with a unique ballot paper number.
 - You will be required to complete the counterfoil slip in full and vote for a maximum of three (3) candidates of your choice.
- d. Once you have finished voting, deposit your marked ballot paper in the marked ballot box and exit the voting area.

DOCUMENTS MAY BE VIEWED FROM WHATSAPP AS FOLLOWS

Save the number 068 763 3983 and send a “Hi” message to interact and receive relevant documents.

VOTE COUNTING AND RESULTS DECLARATION

Ballot papers will be counted at The Elexions Agency identified venue and independently audited by A2A Kopano Inc., of auditors appointed by GEMS. The online and USSD votes will be counted automatically as you vote. All the valid votes by means of the five voting options will be consolidated to produce an outcome. **No results will be announced at the counting station.**

THE ELECTIONS REPORT

The Election Report and audit report will be submitted to the Board of Trustees of GEMS for consideration. If the Board is satisfied that the election was in keeping with the registered Rules of GEMS:

- The Principal Officer of GEMS will notify the successful candidates in writing of the election outcome.
- The announcement of the results remains the prerogative of the Board.

VOTING ENDS AT 12H00 MIDDAY ON 06 September 2025

DISCLAIMER: GEMS has made provision for a voting period of 60 days for the receipt and return of mail to and from members from 07 July to 06 September 2025. Should you not have received your email, SMS or postal pack, kindly contact The Elexions Agency urgently on 0860 866 335, visit www.gems.gov.za, or email GEMS2025@elexionsagency.co.za. GEMS cannot be held responsible for delays in receiving your voting pack via post.



1. **April (Dr), Zuko (Male) Deputy Director**

Previous Positions Held

Assistant Director, Trade Advisor, Financial Stats, Trainee Accountant.

Academic Qualifications

- Ph.D – Management.
- M.Com.
- B.Com Honours.
- B.Com.

Relevant Skills/Experience

- Financial Management.
- Corporate Governance.
- Stakeholder Management.
- Leadership, Communication
- Legal Compliance with Management.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am a GEMS member in good standing, however, GEMS has had challenges that including above inflation increases reduced benefits. With my experience I believe I can add value, by creating a more customer-centric medical aid.



2. **Banda, Bongani Richard (Male) Operational Manager (Speciality) Dept. of Health.**

Previous Positions Held

Professional Nurse (Speciality), Dept. of Health)

Academic Qualifications

- Bachelor of Nursing Science & Art.
- Bachelor of Law.
- Post Graduate Diploma Honours in Psychiatry.
- Higher Certificate in Vaccinology.
- Masters in Nursing.

Relevant Skills/Experience

- Good inter-personal skills.
- Good etiquette & Communication Skills.
- Excellent Reporting & Presentation Skills.
- Computer Literate.
- Good Leadership Skills.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To enhance my leadership and influence, play significant role in decision-making, strategies and policies to align medical services to member needs. To contribute meaningfully to the board alongside other professionals, facilitate my professional and personal to connect and collaborate with influential professionals, and positively impact my development. I am committed to governance and ethical oversight and believe that serving as a trustee will allow me to make a tangible difference in these areas. Also lead in the Democratic Nursing Organisation of South Africa, currently as the provincial chairperson and previously as the regional chairperson for two terms.



3. Bhekiswayo, Cyril Mboneni (Male) – Pensioner.

Previous positions Held

Retired – Director, Department of Health KZN.

Academic Qualifications

- Matric.
- National Diploma (Health Services Admin).
- Bachelor Degree (Administration).
- Masters Degree (Human Resource Management).

Relevant Skills/Experience

- Labour Relations Officer.
- Human Resource Manager.
- Hospital Administrator.
- Hospital CEO.
- Director - Ombudsman - KZN Department of Health.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To contribute on Scheme mandate and objectives. Add value in the direction of the Scheme and manage financial health needs of members.



4. Bhembe, Nqaba Khanyakwezwe (Male) – Social Worker.

Previous positions Held

None from GEMS.

Academic Qualifications

- Bachelor of Social Work - UNISA.
- Honours Degree in Labour Policy - WITS.

Relevant Skills/Experience

- 10 years working as a Social Worker.

- Board Member of SACSSP.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I have been a Board Member of SACSSP and I would appreciate the opportunity to be a Board Member of GEMS.



5. **Bodiba, Noah Lebelo (Male) - PSA Vice President.**

Previous positions Held

Academic Qualifications

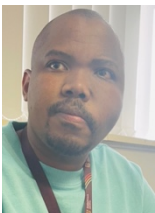
- Diploma in Education.
- Diploma in Human Resource Management.
- Higher Certificate in Labour Relations.
- Certificate in Employment Relations.
- Certificate in Customer Services.

Relevant Skills/Experience

- Educator.
- Ward Councillor.
- PSETA Board Member.
- PSA Board Member.
- PSA Vice President.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

As a humble servant of the people, I want to make a contribution in ensuring that, with scarce resources that GEMS is having, we need to strike a balance between quality medical products and reasonable fees.



6. **Chilwane, (Male) -Delegated Operational Manager.**

Previous positions Held

Professional Nurse (2020-2024), SRC Accommodation Officer (2016-2017) & Committee Member (Pharmacovigilance) Mmamethlake Hospital.

Academic Qualifications

- PgD Primary Care Nursing.
- PgD HIV Management.
- BA Health & Social Services.
- Diploma Nursing (General, Community, Psychiatry & Midwifery).

Relevant Skills/Experience

- Extensive Nursing Care.

- Familiar with current health care environment.
- Strong Reasoning Skills.
- Ability to work in a team.
- Report Writing Skills & Managing Human & Material Resources.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To contribute to the success of GEMS by upholding the Act and the Rules thereof. Be part of shaping the scheme by setting strategic goals, monitoring performance and ensuring accountability. I want to contribute to the scheme's vision and goals.



7. **Diko, Dumolwamanci (Male) – Project Co-ordinator.**

Previous positions Held

Previously Fieldwork Co-ordinator for CENSUS 2012 and Project Manager in the Construction Industry.

Academic Qualifications

- Bachelor of Administration - University of the Western Cape.
- Certificate in Project Management - National School of Government.
- Currently Studying LLB at the University of South Africa.

Relevant Skills/Experience

- Communications and Campaign Management.
- Policy Development.
- Project Management.
- Community Engagement and Liaison.
- Labour Union Leadership as Branch Chairperson for over 8 years.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I want to ensure member advocacy, through advancing the challenges of ordinary GEMS members at the Board level and ensure that these are attended to. Would be bringing youthful energy to the Board of Trustees in executing its mandate of strategic leadership and oversight functions which the Board is vested with.



8. **Dlamini (Dr), Nancy Sasavona (Female) – Assistant Director.**

Previous positions Held

School Improvement Support Coordinator.

Academic Qualifications

- Matric (1995).
- National Diploma Education Commerce (1999).
- B.Tech Education Commerce.

- M.Tech Education - MTEDSO.
- Doctor of Philosophy - Education (2025).

Relevant Skills/Experience

- Planning, Organisational and Delivery Skills.
- Research Skills, Data Analysis & Interpretation, Presentation Skills, Report Writing.
- Ability to communicate through official languages and other five African languages.
- Computer Skills: Word, Excel, Access, Powerpoint, Publisher, Outlook and Teams.
- Monitoring, Supporting Under-performing Schools, Circuits and Districts - National Department of Education.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I have been a principal member of GEMS medical since 2015. I know the good benefit provided by GEMS. To promote quality services for GEMS medical aid members and its visibility by increasing membership, ensure there is zero tolerance to fraudulent and contribute positively to the administration of the medical aid, review policies and benefits to GEMS customers, promote the values and mission of GEMS medical aid, become intellectual to bring change in GEMS medical aid, be a loyal board member, committed, available and reliable and work with passion.



9. Dlodla (Dr), Linda Busane (Male) – School Principal.

Previous positions Held

- SADTU Branch Deputy Chair and Deputy Secretary.
- Student Supervisor - IIE Varsity College.
- Part-Time Marker – UniZulu.

Academic Qualifications

- PhD in Education - UNIZULU (In Progress).
- Post Grad Diploma in Educational Management and Leadership - REGENT.
- Masters in Education - UNIZULU.
- Degree (Honours) Special Education Needs - UNIZULU.
- Bachelor of Education - UNIZULU.

Relevant Skills/Experience

- Strategic Leadership and Policy Understanding.
- Stakeholder Engagements and Advocacy.
- Data Analysis and Research Skills.
- Budget Oversight and Financial Planning.
- Ethical Leadership and Confidentiality.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To advocate for GEMS members' health needs, ensure long-term sustainability and member

trust, promote equitable and accessible healthcare, bring a research-driven perspective and contribute my leadership and governance experience.



10. Duma, Nomzamo Penelope (Female) – Production Podiatrist.

Previous positions Held

Training facilitator (Nike,SA) 2006 - 2007,
Fit Feet Clinical Director 2007-2012,
Regional Clinical Advisor 2012 and
Current Special Olympics.

Academic Qualifications

- B.Tech Podiatry.
- MBA: Healthcare Management.

Relevant Skills/Experience

- Served two terms in HPCSA PPB Professional Board.
- Served in Executive Committee, Education Premium and Education Regional Clinical Advisor for Special Olympics Africa.
- 19 Years Clinical Academic and Leadership experience across public health and private practice & international health initiative.
- Professional Regulation & Inclusive Health Advocacy.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

My motivation to become a trustee arises from the confluence of my experience in governance, clinical insight and passion for championing equitable and sustainable healthcare. I am motivated to assist in determining benefits that provide measurable health outcomes, ensure regulatory compliance and protect the long-term interests of every member.



11. Dyantyi, Khona (Female) – Education Therapist Specialist (Occupational Therapist).

Previous positions Held

Board member of the Professional Board for Occupational Therapy, Medical Orthotics/ Prosthetics and Arts Therapy (HPCSA Nov 2020 - to date); Education Therapist Specialist - Occupational Therapist (ECDoE Oct 2016 - to date); Chief Occupational Therapist (Komani Psychiatric Hospital July 2004 - Sept 2016); Disability Claims Assessor (Investec/Liberty); Junior Occupational Therapist (Hillbrow CHC March

2001 - Jan 2003).

Academic Qualifications

- Masters in Business Administration - Nelson Mandela University (2020).
- Postgraduate Diploma in Business Administration - Nelson Mandela University (2017).

- Postgraduate Diploma in Public Health - University of the Western Cape (2013).
- B.Sc Occupational Therapy - University of the Western Cape (2001).
- Senior Certificate - Cambridge College Durban (1994).

Relevant Skills/Experience

- Registered Occupational Therapist with 24 years' experience Spanning Clinical, Education and Mental Health roles.
- Early Childhood Development District based OT, Adult Rehabilitation and Mental Health across the public and private sectors.
- Developed and implemented service delivery models tailored for under-resourced communities and have contributed to improving access to rehabilitation services.
- Supervised students and emerging therapists and been involved in training initiatives aimed at building capacity and ensuring ethical, client-centred care within the education sector.
- My work has been grounded in promoting holistic, contextually appropriate interventions aligned with national priorities.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am applying to become a trustee on the GEMS board because I am deeply committed to advancing equitable accessible healthcare for all government employees. I believe my background in occupational therapy and experience in the OCP Board, healthcare, industry, education and disability benefits equip me to contribute meaningfully to the governance of the scheme. I am especially interested in promoting transparency, member engagement and healthcare outcomes that reflect the values and priorities of our public service communities.



12. Gada, Simphiwe Daniel (Male) – Chief Executive Officer – South Rand Hospital.

Previous positions Held

Former Provincial Chair - DENOSA Gauteng. Current 1st Deputy President - DENOSA. Former Assistant Director Nursing - Tembisa Hospital.

Academic Qualifications

- Matric.
- B.CUR Degree in Nursing - UJ.
- PGDIP Labour Law - UJ.
- PGDIP Health Systems Management - UP.

Relevant Skills/Experience

- Management.
- Leadership and Governance.
- Human Resource Management.

- Financial Management.
- Project Management.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To contribute to the long-term development of GEMS, grow GEMS membership and scheme, protect GEMS for future generations and promote good governance in GEMS.



13. Gambu, Thabani Thobezweni Innocent (Male) – Acting Director (Environmental Quality Management).

Previous positions Held

Control Environmental Officer (Climate Change), Management District Manager (Environmental Management.), Educator (Natural Sciences.), Pastor, Marriage Officer & Commissioner of Oaths.

Academic Qualifications

- Master of Philosophy in Environmental Management - University of Stellenbosch.
- B.Paed in Science - University of Zululand.
- BA in Bible and Theology - Global University (USA).
- Advanced Project Management Certificate - UNISA.

Relevant Skills/Experience

- Strategic Planning Skills.
- Financial Management.
- Problem Solving Skills.
- Analytical Skills.
- Decision-Making.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I want to contribute to the strategic direction of GEMS. I want to raise and amplify the voice of members of the Scheme to influence decisions in favour of the members whilst protecting the Scheme from abuse. I also want to strengthen and improve transparency, accountability and compliance with the policies of the Scheme.



14. Gombela, Simkelisiwe (Female) – Educator.

Previous positions Held

SGB Secretary, Motivational Speaker, Event Organiser, Community Worker and Sunday School Teacher.

Academic Qualifications

- Computer Practice N5.
- HIV/AIDS Care and Counselling Certificate.

- Advanced Certificate in Education.
- Secondary Teachers Diploma.
- Matric.

Relevant Skills/Experience

- Educator/Counsellor.
- Microsoft 360.
- Documenting and PowerPoint.
- Teamwork and Interpersonal Skills.
- Good Listening Skills and Report Writing.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

As an experienced educator, have always cared about peoples' wellbeing. I want to become a trustee to represent members fairly, especially as we prepare for changes such as NHI. I am researching the NHI because I believe GEMS must adapt and protect member interests by introducing options that can be affordable. I would love to be part of heated brainstorming and decision-making sessions, coming up with innovative ways to help GEMS stay strong and ready for the future.



15. Hlwele, Zimkita (Female) – Office Executive.

Previous positions Held
Office Administrator.

Academic Qualifications

- Advanced Certificate in Local Governance and Management.
- Higher Certificate in Local Governance and Management.
- Higher Certificate in Public Management.
- Grade 12.

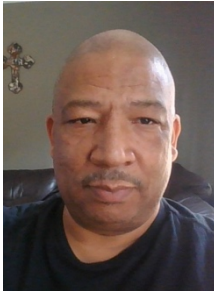
Relevant Skills/Experience

- Communication skills: Experience in communicating with various stakeholders including employees.
- Organisational Skills: I have high skill in managing multiple tasks.
- Problem-Solving skills: When I encounter unexpected issues, I find solutions.
- Attention to detail through tasks such as data entry.
- Financial Management Skills: Managing Budgets, Financial Planning and Financial Reporting.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Employee representation: As an employee, I can bring a unique perspective to the board, ensuring that the interests of employees are represented and considered. Understanding of employees' needs: my experience as an employee can help me understand the medical

schemes' impact on employees and their families, allowing me to make informed decisions. Fresh perspective: As an employee, I may bring a new perspective to the board, unencumbered by traditional thinking or bureaucratic constraints.



16. Jansen, Craig Charles (Male) – Deputy Director.

Previous positions Held

Academic Qualifications

- Design Thinking and Creativity for Business - INSEAD (2022).
- BA Admin: Public Management - University of Pretoria (2019).
- Mentoring and Coaching for Public Sector Managers - PALAMA (2013).
- Advanced Management Development Programme - University of

Pretoria (2011).

Relevant Skills/Experience

- Mentoring Peers and Reports.
- Leading Projects.
- Conflict Management.
- Leadership and Management of Operational Teams.
- Active Listening.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To support and fulfil their mandate of providing strategic guidance, play a role in the oversight of the implementation of the board's plan and ensure risks are effectively managed and participate in the discussions related to the benefits and contributions.



17. Kau, Tshepo Jacob (Male) – Chief Executive Officer (George Regional Hospital).

Previous positions Held

- Hospital Manager: Life Healthcare.
- Commercial Head: Fresenius.
- Hospital Manager: Joint Medical Holdings.

Academic Qualifications

- MBA in Healthcare.
- Postgraduate Diploma in Business Management.
- Bachelor of Arts: Health and Social Sciences.

Relevant Skills/Experience

- Financial Acumen.

- Strategic Planning.
- Diversity and Inclusion.
- Community Engagement.
- Governance and Risk Management.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am eager to serve on the GEMS Board of Trustees. I am passionate about healthcare and equitable access to health services for all. I believe I can contribute valuable insights and strategic guidance to advance the access of care to members of GEMS.



18. Kganakga, Makhudu Elias (Male) – Retired Senior Manager (Gauteng Department of Education).

Previous positions Held

High School Teacher, Head of Department, Deputy Principal. Principal, Institutional Development & Support Officer, Schools Management & Governance Developer, CES - Circuit Team Manager.

Academic Qualifications

- B.Ed Honours Degree in Education Management, Laws & Systems.
- BA Honours Degree in History.
- BA Degree in English & History.
- Diploma in Education.
- National Senior Certificate.

Relevant Skills/Experience

- Competent Computer Skills, all MS Applications in possession of International Computer Drivers' License (ICDL).
- High levels of Leadership and Management attributes in government administrations and protocols.
- High levels of Integrity, Development Training Presentations, Financial Management, Report Writing.
- High standards of Performance Management and result oriented initiatives and high levels of teamwork.
- High levels of Dispute Resolution mechanisms and strategies and excellent data driven decision making.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I have an excellent track record and consistent levels of integrity throughout my 38 years' career in the Department of Education. My reason for wanting to serve as a trustee on the GEMS Board is to further contribute and add value to GEMS and its members. My attributes fit hand in glove with the values upheld by the Trustees of the GEMS Board. My standing in society is impeccable

and enjoys a high pedigree of respect and honour GEMS Board needs.



19. Kgokong, Tshepiso Lesego (Male) – Provincial Inspector (Gauteng Emergency Medical Services).

Previous positions Held

Acting Chief Inspector (Gauteng EMS Licensing Inspectorate Authority), Course Coordinator (EMS) and Health Professions Council of South Africa Board Member.

Academic Qualifications

- Emergency Care Technician.
- Currently Studying - Postgraduate Diploma Emergency Care -

(UCT).

Relevant Skills/Experience

- Risk Management: Identifying, Assessing and Managing Potential Risks of Organisations.
- Regulatory Framework Development.
- Policy Reviews and Development.
- Governance with KING Principles for Corporate Governance.
- Execution of Resolution Strategies.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Serving on the board will enable me to enhance and strengthen a variety of professional skills I have gained over the years to the benefit of the organisation. I would like to get involved in a good cause and learn excellent leadership skills from a leading organisation.



20. Kheswa, Mongezi Promise (Male) – Deputy Principal.

Previous positions Held

Secretary of the SGB. SADTU Site Steward. Class Manager. Chairperson of Masakhane Community Organisation.

Academic Qualifications

- Matric.
- Bachelor of Education.

Relevant Skills/Experience

- Excellent Decision-Making Skills.
- Good Financial Management Skills gained as Treasurer of a School.
- Good Communication Skills.
- Good Leadership Skills.
- Good Analytical and Problem-Solving Skills.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I want to contribute to the wellbeing of scheme members and their families by ensuring that the scheme is managed effectively and efficiently. Becoming a trustee will provide an opportunity to develop leadership skills and contribute to strategic decision making and good governance, transparency and accountability.



21. Khumalo, Precious Lebogang (Female) – CEO (Bertha Gxowa Hospital), GEMS Trustee, DENOSA Gauteng provincial Treasurer.

Previous positions Held

Operational Manager, Regional Secretary and Quality Improvement Coordinator.

Academic Qualifications

- University of Pretoria - PGD Health systems management - Executive Leadership.
- University of KwaZulu Natal - Advanced Project Management.
- AM Latsky Nursing College - Advance Diploma in Health Assessment, Clinical Nursing, Treatment.
- AM Latsky Nursing College - Diploma in General Nursing, Psychiatry, Community & Midwife.
- IODSA - being a director part 1-5. NSG – Etella - Flagship Executive Program for Accounting Officers.

Relevant Skills/Experience

- Currently Bertha Gxowa CEO. I bring progressive experience in Public Health Management.
- Governance, Strategic Planning, Stakeholder Engagement and Policy Implementation.
- Financial oversight, Member Advocacy, Risk Management.
- Clinical & Administrative experience.
- Currently serving as GEMS trustee and sit in Clinical Governance Committee and HRRC.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am committed to championing the rights and well-being of public service employees. Serving presents an opportunity to actively shape the scheme's direction ensuring that it remains member-centric, financially sustainable & responsive to the evolving healthcare needs of its beneficiaries. I believe in strengthening governance structures that protect member interests, improve service delivery and enhance trust in public institutions. I am confident I can offer strategic insight, integrity and a strong voice for members with my experience.



22. Kruger, Jacobus Christoffel (Male) – Deputy Director (Senior Analyst at National Treasury)

Previous positions Held

Senior Budget Analyst, Chief Financial Administration Officer and Senior Accountant on National & Local Level Government.

Academic Qualifications

- M Tech: Business Administration UNISA (former Tech SA) - 2001.

- National Higher Diploma: Management Practices UNISA (former Tech SA) – 1994.
- National Diploma: Government Finance TUT (former Tech Pta) - 1990.

Relevant Skills/Experience

- Very Good Research, Analytical, Report Writing, Negotiation, Presentation and Communication Skills.
- Resilience with the ability to work within a stressful environment.
- Served as board and governance committee member on the Financial & Accounting Services SETA and currently serves as chairperson/shop steward in PSA's National Treasury Branch & REMCO member of Public Servants Association.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am a disciplined person to be properly prepared for the task at hand. I have served with success on the FASSET board and its governance committee, and is currently serving on the Remuneration Committee of the PSA. I, as shop steward, represented members without fear or favour and engaged with DGs and managers on all levels. I have and will represent those who put me in a leader position to represent their interests at the highest level to ensure accountability and independence - all people are equal and should be treated as such. GEMS members are entitled to the best medical services and value for money which I will ensure on the Board.



23. Kweyama, Yandiswa (Female) – Fleet Budget Manager.

Previous positions Held

Senior State Accountant.

Academic Qualifications

- Master of Public Administration.
- Bachelor of Accounting Science.
- National Diploma in Internal Audit.
- Higher Certificate in Accountancy.

Relevant Skills/Experience

- Financial Management.
- Strategic Planning.

- Project Management.
- Governance, Risk and Compliance.
- Human Resources Management.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

As a GEMS contributing member for over 17 years, I have gained deep insight into the needs and concerns of our community. Over this time, I have engaged with many fellow members and witnessed the common challenges that affect us all. If elected to the board, I will bring this experience and understanding to advocate tirelessly for every member, ensuring their voices are heard and prioritised.



24. Lekgau, Katlego Powerful (Male) – IT Specialist, SGB Executive, PSA Executive.

Previous positions Held

- SGB Chairperson.
- SGB Treasurer.
- NPO Founder & Leader.
- CEO & Founder of Kingdominion Resort.

Academic Qualifications

- National Diploma in Information Technology.
- BTech. in Information Technology.
- Currently Studying - Masters in Information Technology.
- Grade 12.

Relevant Skills/Experience

- Leadership: SGB Chairperson from 2008, 2021 - 2023, SGB Treasurer.
- PSA District Leader: Leading an organisation for more than 10 years.
- Negotiation Skills.
- Governance and Policy Development.
- Ability to make good decisions.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

My commitment to the public service is to ensure that GEMS members receive the best possible healthcare benefits. My aim is to advocate the rights and needs of members, ensuring that their voices are heard and that GEMS meets their healthcare needs. To possess knowledge in healthcare management and to be involved in the development and implementation of policies that affect members' welfare. Personal growth and development for collaborative leadership will as well enhance my leadership, negotiation and decision-making skills.



**25. Leshaba, Tsakane Yvonne (Female) – Educator,
Makanstad Branch Deputy Secretary.**

Previous positions Held
Chairperson (Totally Kids).

Academic Qualifications
Diploma in Foundation Phase Teaching.

Relevant Skills/Experience
Chairperson (Totally Kids NPO).
Deputy Secretary (Executive Committee).

Reason for wanting to become a trustee in the Government Employees Medical Scheme
Play part in shaping the health benefits and care options available to South African public servants and advocate for policies that protect and empower members. Contribute to the long-term vision and strategy of the organisation. Make valuable contribution to the scheme's mission and strategic objectives by ensuring good governance and implementation of policies and procedures.



**26. Luwaca, Malipatwe Astronomus (Male) – Senior
Administration Officer (Home Affairs)**

Previous positions Held
Internship Programme - 2005 (Home Affairs), Administration Officer - Home Affairs and Senior Administration Officer - Home Affairs.

Academic Qualifications

- LLB Degree - 2003 (UNISA).
- Security Risk Management - 2015 (UNISA).
- Grade 12 - 1997.

Relevant Skills/Experience

- Refugee Law & International Law.
- Security Risk Management.
- Corporate Investigator.
- Disciplinary Hearings & Investigations.
- Knowledge of King I - IV Reports.

Reason for wanting to become a trustee in the Government Employees Medical Scheme
I am more interested on the governance side and I am quite happy that GEMS has formally adopted King IV Reports on corporate governance for South Africa. I am happy that there is a Risk, Social and Ethics Committee (RSEC).



27. Luzipho, Daliwonga Richner (Male) – Risk Management Officer.

Previous positions Held

Employee and Health Wellness Programme - Chairperson.

Academic Qualifications

- Bachelor of Business Administration.
- Post Graduate Diploma in Risk Management.

Relevant Skills/Experience

- Communication Skills, Writing Reports and Creating Presentations.
- Problem Solving Skills.
- Leadership Skills.
- Customer Service Skills.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To be part of governing body of GEMS medical scheme who seats on the front row of obstacles of the organisation to overcome, fulfill its purpose and also seek to ensure stakeholders' best interests in all types of management decisions. To get the opportunity to help direct and shape the path forward, with the aim of achieving a worthwhile cause that provides stability and continuity.



28. Mabena, Bonisile Nontobeko (Female) – Deputy Chairperson (SAPS Women's Network & Men for Change – TMS Division)

Previous positions Held

Secretary: SAPS Women's Network and Men for Change 2022-2024.

Deputy Chairperson: 2025.

Deputy Chairperson: Department of Health: Tshwane Region (FF Rebeiro Clinic).

Academic Qualifications

- Honours in BEd.
- PGCE in Education.
- BTech and National Diploma in Human Resource Management.
- National Senior Certificate.
- SAGE Premier Payroll, SHE Rep, HIV Testing Counsellor (FPD).

Relevant Skills/Experience

- Strategic Thinking, Healthcare Experience.
- Governance Expertise, Board Experience.
- Financial Acumen, Risk Management.

- Leadership Experience, Community Engagement.
- Communication Skills, Collaboration and Partnership Organisation, IT and Data Analysis.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Make a difference: As a Trustee, I will be granted the opportunity to make a positive impact on the lives of others, contributing to the betterment of society. **Leadership Experience:** Serving on the GEMS Board will provide valuable leadership experience, helping me to develop skills in governance, strategic planning and decision-making. **Represent my community:** As a trustee, I will have a voice in shaping the direction of GEMS, ensuring that the needs and interests of our community are represented. **Networking Opportunities:** Will have the chance to connect with like-minded individuals, potential mentors and industry experts, expanding my areas of professional network. **Personal Growth:** Being a trustee can be a transformative experience, helping me to develop new skills, build confidence and enhance my personal and professional growth.



29. Mabena, Priscilla Lydia (Female) – Social Worker (Department of Social Services)

Previous positions Held

Executive Gauteng Chapter President of the Young Social Workers Network (YSWN).

Academic Qualifications

- Bachelor of Arts (Honours) in Social Work - Wits University.
- Final year of Bachelor of Arts (Honours) in Psychology.

Relevant Skills/Experience

- Facilitation Skills.
- Advocacy.
- Strong Communication Skills.
- Leadership experience as President of Gauteng YSWN Executive.
- Planning and Strategising.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

The reason I want to become a Trustee on the GEMS Board is that I believe that I possess the right leadership qualities that make me fit and proper to represent the beneficiaries of the scheme. In the Board, I will serve as representation of new and young professionals in the government sector like me while upholding the vision and mission of the Board as stipulated in Rule 21.



30. Maduke, Molefi Moses (Male) – Deputy Principal.

Previous positions Held

School Governing Body (SGB) for 11 years and Co-Ordinator of Mathematics in Mangaung for 17 Years.

Academic Qualifications

- Senior Teacher Diploma.
- ACE/BEEd Specialising in Mathematics.

Relevant Skills/Experience

- Over 30 years of experience as a committed & impactful teacher.
- Serving as a Deputy Principal, providing leadership in school management.
- Chairperson of a Professional Learning Community (PLC) in Bloemfontein.
- Selected on several occasions to represent Free State at AMESA.
- Chairperson of Local Organising Committee (LOC) for Mathematics.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I have a deep commitment to education, leadership and wellbeing of others. Being part of the PLC has sharpened my collaborative problem-solving and strategic thinking skills. I believe in the mission of GEMS and wish to represent the voices of all public servants who rely on accessible high-quality healthcare. I will contribute with integrity and fairness.



31. Madzena, Nndivhaleni Joseph (Male) – School Principal.

Previous positions Held

Chairperson of NAPTOSA Gauteng Province, Member of NEC NAPTOSA.

Union Rep, and Umalusi and National School Nutrition Programme HEDCOM.

Academic Qualifications

- Matric.
- University Diploma in Education.
- BTech: Education Management.
- Presently studying LLB - Regenysis Law School.

Relevant Skills/Experience

- Negotiation Skills and Experience: The Power of Persuasion.
- Problem Solving: Capacity to analyse problems and develop effective solutions.
- Time Management: Ability to manage time effectively and prioritise tasks.
- Critical Thinking: Ability to take informed decisions.

- Governance: Understanding the principles of governance principles and practices.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I would like to contribute towards the wellbeing of other persons and help in contributing towards shaping healthcare policies and decisions affecting members. I would like to gain experience, connect with healthcare professionals, industry experts and stakeholders. Above all these, I have the passion of representing members' interests and advocate for their needs. I am a team person with the capacity to think critically and make strategic decisions.



32. Magwaca, Pumla Cynthia (Female) – Assistant Statistical Officer.

Previous positions Held
Survey Officer.

Academic Qualifications

- Current - Bachelor of Business Administration (Honours).
- Advanced Diploma in Management Majoring in Public Sector

Management.

- National Diploma in Human Resources Management.

Relevant Skills/Experience

- Union Representative - PSA Union (Former).
- Education in Public Sector.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

As a member of GEMS, I understood the important role the scheme plays in supporting the health and wellbeing of government employees and their families. If appointed as a trustee, I would have the opportunity to represent members' interests, promote good governance and help guide the scheme in delivering high-quality, affordable healthcare solutions that meet the diverse needs of its membership.



33. Mahlalela, Laurence Happy (Male) – Admin. Officer (Human Resources Development.)

Previous positions Held
Supply Chain Management, HR Management and Admin and Regional Secretary in the Labour Union.

Academic Qualifications

- B.Tech in Public Management.
- Certificate in System Analysis and Design.
- PC Engineering Certificate.
- Current Study - Diploma in Monitoring and Evaluation.

Relevant Skills/Experience

- Admin skills within the Healthcare sector.
- Leadership Skills.
- Financial Management.
- Human Resource Management Skills.
- Labour Relations and Prescripts.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

My reason stems from a strong commitment to improving healthcare access and quality for government employees and their dependents. I believe I can contribute my dedication and passion for healthcare to help shape policies to enhance the scheme's sustainability leading to NHI. I am driven by the desire to ensure excellent medical services.



34. Makhafane, Patrick Babsy (Male) – Senior Provisioning Adminsitration Clerk Gr. III.

Previous positions Held

Hospital Laundry Aid Gr. I; Senior Telecom Operator Gr. II.

Academic Qualifications

- Senior Certificate / Grade 12.
- Certificate in Labour Relations Management.
- Certificate in Paralegal Studies.
- Studying B Com in Law.

Relevant Skills/Experience

- Communication and Collaborative Skills.
- Decision-Making and Problem Solving.
- Ethical Leadership and Integrity.
- Strategic Thinking and Risk Management.
- Governance and Fiduciary Knowledge.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am passionate about advancing good governance practices and providing ethical leadership that enhances service delivery to clients. By combining my health care background, long term membership, governance experience, and commitment to ethical service, I believe I can make a significant contribution to GEMS helping to improve efficiency, responsiveness and quality of service provided to clients. In essence, my aspiration is to serve GEMS with integrity and purpose, to help ensure that the scheme remains a reliable, member focused institution that delivers on its promise of quality and accessible healthcare.



35. Makhehla, Boipelo Patricia Nomvelo (Female) – Private Practice Manager/Personnel Officer.

Previous positions Held

- Legal Drafter.
- Office Administration and Human Resource Assistant.

Academic Qualifications

- Postgraduate Diploma in Labour Relations Management.
- National Diploma in Human Resource Management.
- National Senior Certificate.
- Wealth Management in Financial Services NQF Level 4.

Relevant Skills/Experience

- Leadership.
- Legal Drafting.
- Advocacy.
- Effective Communication.
- Stakeholder Relations.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To bring my expertise of private practice administration in terms of working with different medical aids (knowing their strengths and limitations). A desire to make positive impact and to contribute to the scheme's success with my experience gained from Metropolitan/Momentum as a legal drafter, administrator and human resources.



36. Mametse, Maraka Peter (Male) – Acting Provincial Manager.

Previous positions Held

Project Administrator, Team Leader, Acting Call Centre Manager, Quality Assessor, Senior Client Liaison Officer, Acting Provincial Manager at Government Pensions Administration Agency.

Academic Qualifications

- LLB (Law).
- ND: Tourism and Marketing.
- Certificate in Conflict Management.
- Certificate - Transformational Leadership.

Relevant Skills/Experience

- Knowledge of client relation management and relevant legislation interpretation.
- Manage effective operations within the Provincial Office.

- Ensure effective Risk and Compliance Management within the Provincial Office.
- Establish and manage relationships with all relevant stakeholders/ clients to support service delivery.
- Ensure successful business transformation within Provincial Office.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To enhance access to quality, affordable healthcare for all - medical aid plays a critical role in bridging gaps in our healthcare system. Enhance effective, ethical governance to ensure long-term sustainability and fairness in the industry. Ensure that the scheme remains member-focused, financially sound, and aligned with the changing needs of our country's demographics.



37. Maphakela, Elias Tlou (Male) – Radiographer.

Previous positions Held
Radiographer.

Academic Qualifications
Bachelor of Diagnostic Radiography.

Relevant Skills/Experience

- Administration.
- Knowledge of Fiduciary Duties.
- Understanding of Legislation.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To be an accessible and responsive Board Member and improve the waiting time at the call centre, review the issue of Practitioner Nomination and review the issue of annual increment that does not reflect the salary increment trends.



38. Maringa, Alfred Kgalabi (Male) – Deputy Director.

Previous positions Held

- Chairperson of SGB.
- Regional Secretary of AZAPO.
- Member of the Presidential Task Team on Military Veterans.

Academic Qualifications

- Bachelor of Accounting Science in Financial Accounting.
- Advanced Management and Development Programme.
- Advanced Certificate in Project Management.
- Certificate in Corporate Governance.

Relevant Skills/Experience

- Strategic Leadership and Governance.

- Stakeholder Engagement and Member Representation.
- Analytical and Critical Thinking.
- Ethics, Integrity and Accountability.
- Social Justice Activism.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

If elected, I will prioritise Healthcare Equity and Access. Members must have a right to quality services and the scheme rules must be fair. Member Advocacy: Ensuring your concerns and needs are reflected in every decision. Financial Sustainability: Maintaining GEMS long-term affordability and stability.



39. Maseloane, Kereemang Alitha (Female) – Senior Secretary to Director.

Previous positions Held

Senior Secretary to Chief Director.

Academic Qualifications

- Matric (Grade 12).
- National N4 Certificate in Human Resource Management.
- National Diploma in Human Resource Management.
- Certificates in HR Hiring Principles, Project Management.
- Certificates in Labour Studies, Emerging Management Development.

Relevant Skills/Experience

- Leadership skills: National and Provincial Chairperson and National Secretary PSA Union 2010 to date
- Financial Management: Management of Provincial Budget (PSA), population of MTEF. Budget and procurement processes Water and Sanitation 2009 to date
- Communication: Able to write report, do presentations and ability to engage with different stakeholders on different levels.
- Decision Making: participate in the election of Board of Directors PSA and day to day running of the Provincial and National Structure.
- Member of Occupational Health and Safety Committee (Water and Sanitation) 2020 to date.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I have sound educational background. I have been a provincial and national chairperson and national secretary for a union that represents more than 245,000 members from 2010 to date, of which majority of them are GEMS members. I can be a link between members and the scheme and add value in decision-making that affects members. I can be a voice for the voiceless members' needs which will ultimately lead to growth, sustainability and mutual understanding between the scheme and members on the ground.



40. Mathoma, Nndwamato Reuben (Male) – Freelance Field Agent.

Previous positions Held

Deputy Director: Human Resource Management (HRM).

Assistant Director: HRM.

Senior Personnel Practitioner: (HRM).

Academic Qualifications

- Masters of Public Administration (MPA).
- B.Tech Public Management.
- National Diploma: Public Management.
- Matric.

Relevant Skills/Experience

- Currently a Freelance Field Agent at SABPP.
- HR Professional with over 24 years of experience in HR.
- Assisted at Limpopo Treasury to achieved clean audits.
- Served as second Vice-Chair of SABPP in Limpopo region.
- Served as Secretary General of Makhado parish which is under the Roman Catholic church diocese of Tzaneen since 2019 – 2025.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I want to see all our members treated fairly and the scheme bringing services to all members even those living in rural areas. I want to see the scheme submitting credible financial statements to the auditors so that it can improve /maintain on the audit outcomes.



41. Matlala, Lesiba Joseph (Male) – School Principal and Union Provincial Chairperson.

Previous positions Held

IEC Presiding Officer, Teacher, Facilitator, Assessor and Union Provincial Secretary.

Academic Qualifications

- Grade 12/Martic Certificate.
- Post Graduate Diploma in Public Management.
- Post Graduate Diploma in Labour Law.
- Higher Certificate in Labour Studies.
- BTech. Degree in Educational Management.

Relevant Skills/Experience

- Management and Leadership.

- Human Relations.
- Negotiation and Conflict Management.
- Problem Solving.
- Strategic Planning.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To represent the interests and rights of all GEMS subscribers and be their voice for the change and service. I will stand for the rights and interests of all GEMS subscribers and advocate the change they envisage. To represent the GEMS brand, the vision and excellent service members need and due for. I will advocate to the board and appointed staffs excellent service, loyalty, transparency, credibility, client-oriented care and support. GEMS should be driven by its members' needs and provide services without any form of frustration. Members financial contribution to GEMS must add value to their health investment. I will influence the members to align membership fee increase to socio-economic status of the members and ensure that GEMS don't prey but ensure that members don't run out of funds when needs arise. I work with the board to ensure that standard operating procedures are maintained.



42. Mchunu, Sinenhlanhla Fortunate Mokgadi (Female) – Practitioner (Labour Market Information Statistics) and PSA Provincial Branch Chairperson.

Previous positions Held

PSA Provincial Branch Secretary.

Academic Qualifications

- Bachelor of Social Science: Industrial, Organisational and Labour Studies.
- Bachelor of Social Science (Honours).
- Postgraduate Diploma in Management.
- Postgraduate Diploma: Labour Law.

Relevant Skills/Experience

- Leadership.
- Strategic Planning.
- Analytical Skills.
- Research, Monitoring and Evaluation.
- Facilitation.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To enhance or institutionalise excellent governance of the scheme through proper accounting standards. Adhere to or promote service excellence by delivering value for money for all our members. Minimisation of costs and optimisation of quality medical care through innovative strategies. Promote transparency through increased engagements between the scheme and its

members.



43. Mdluli, Benedict Thabang (Male) – HR Clerk/PSA POB.

Previous positions Held

HR Clerk - Mpumalanga Department of Education.

Academic Qualifications

- Grade 12.
- Project Management - Level 4.
- Computer Literacy.
- Currently Studying - BCom. in HRM.

Relevant Skills/Experience

- Labour Relations.
- HR Provision.
- Security Management.
- Negotiation Skills (Unionist).
- Collective Bargaining Skills.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I'm passionate about serving the public sector and contributing to the well-being of government employees and their families through effective governance of GEMS. As a dedicated public servant, I want to ensure that GEMS is managed in a way that prioritises the needs and interests of its members and I'm eager to play a role in achieving this goal.



44. Mhlari, Rivoningo Gilmour (Male) – School Principal.

Previous positions Held

CS1 Educator, Departmental Head and Deputy Principal.

Academic Qualifications

- Matric (1986), Bachelor of Arts - UNISA.
- Secondary Teachers Diploma - Tivumbeni College.
- CCS Training - MS Office (MOUS), Visual Basic 6.0 -MCSD.
- Basic Computer in Business Management - MSC College.
- Advanced Certificate in Education - UNISA,
- Bachelor of Education, Honours in Education Management, Certificate in Risk Management - UNISA.

Relevant Skills/Experience

- Management, Administration, HR Classic.

- Programming.
- Risk Assessment.
- Conflict and Problem-Solving.
- Communication.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Skills above on management and communication will help GEMS to be more profitable, assets benefit the beneficiaries while assessing the risk and investment of the trust. My accountability on fiduciary duty and reviews on decision-making will adhere to the rule of law, acts and mandatory power abide by constitution of SA.

45. Mkhize, Malusi Wisdom (Male) – Labour Relations Practitioner



Previous positions Held

Regional Organiser, Union Official, UKZN Site Assistant for decentralised learning, Librarian, Secretary, Para-Legal Officer, International Relations Officer and Community Development Officer.

Academic Qualifications

- Masters in Population & Development Studies (Course Work).
- B.Com Honours in Industrial Relations & Employment Law.
- B.Com Economics, Supply Chain Management & Human Resource Management.
- Matric/Grade 12.

Relevant Skills/Experience

- Strong Leadership Skills developed through active participation in Student Governance.
- Proven experience in Labour Relations and Advocacy as a Union Official in the Public Service.
- Strong academic background and Research Skills, Advanced Analytical and ethical decision-making abilities.
- In-depth knowledge of both Public and Private Health Sectors.
- Proven experience in service delivery as a government employee.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To contribute positively and ensure decisions taken are fair, responsible and prudent for the realisation of the best interests of all stakeholders, including beneficiaries, employees of GEMS and medical practitioners, as well as sound management of GEMS assets. I have developed critical thinking, policy analysis and policy-making skills essential for strategic oversight.



46. Mkhonto, Nqobile Depheney (Female) – Professional Nurse.

Previous positions Held
Nurse.

Academic Qualifications

Diploma in Community, General Nursing, Midwifery and Psychiatric.

Relevant Skills/Experience

- NIMART.
- BANC.
- HIV/AIDS Management.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To ensure and advise members on how the scheme operates in an effective and accordance with its rules. To be able to provide guidance on the schemes strategic direction and make sure the scheme runs smoothly and properly to provide the best in financial services according to the scheme.



47. Mngadi (Dr), Primrose Simphiwe (Female) – Managing Director (Muji Professional Services).

Previous positions Held

TDASA Board Committee Chairperson,
Acting DDG, CWP Regional Manager (EC, NC, & WC), JCPES Country (RSA) Director, JCPES Research Co-ordinator, Senior Lecturer, Programme Co-ordinator and Teacher.

Academic Qualifications

- PhD: Educational Psychology - Univ. of Kentucky, M.A in Education: Ed. Psych - Univ of Northern Iowa.
- B.A High Honours - Univ. of Northern Iowa, Matric with exemption - St. Chads High School, Ladysmith.
- Expert Board Chair Programme: Role, Governance Framework and Leadership - Directors Association.
- Theory and Fundamentals of Financial Accounting including interpreting Financial Statements - TDASA.
- King IV - Corporate Governance and Ethics - LH Business Solutions, The Role, Responsibilities and Duties of the Board, Voting and Resolutions as well as crucial aspects of the Company's Act (2008).

Relevant Skills/Experience

- Strategic Leadership and Management: Vision, Crafting, Team Alignment and Operational Execution.

- Project Lifecycle Management: Needs Assessment, Planning, Execution, as well as Monitoring and Evaluation.
- Have 20+ years of Executive Management experience including Financial and Human Capital Management.
- Have volunteered on a Corporate Board and Chaired one of the Board committees.
- Have experience in Stakeholder Management and Risk Management including ensuring controls are in place.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

My primary motivation for wanting to serve as a trustee on the GEMS Board is to add value to the governance work of the board and to contribute to GEMS becoming more responsive to the clientele while prudently managing financial and other resources of the scheme and ensuring sustainability.



48. Modisha, Sam Maracha (Male) – Departmental Head.

Previous positions Held

Professional Educator: 2005-2025, NSNP Coordinator, SADTU Steward and Chairperson SANTA - Mokopane Branch.

Academic Qualifications

- Diploma in Education Secondary Phase - Mokopane College.
- Advanced Certificate in Education: Accounting Education -

UNISA.

- Programme in Financial Management - UNISA.
- Matric - Gojela High School.

Relevant Skills/Experience

- Financial Management.
- Good Communication Skills.
- Computer Literate.
- Project Management.
- Conflict Management.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To serve the interests of members first and foremost. Making sure GEMS remains relevant to its members and offer value for money services. Advocacy for African medicines to be considered and developed in the near future.



49. Moeti, Tshepang Elia (Male) – Court Preparation Officer.

Previous positions Held

Provincial Court Preparations Co-ordinator for NPA Free State, Full-time Shop Steward for PSA Free State & NPA/PSA Provincial and National Chairperson.

Academic Qualifications

- Applied Computer Literacy and Office Management - University of Pretoria (2003).
- Developing a Project Plan for an Advocacy Campaign on HIV & AIDS - UNISA (2012).
- Practical Labour Law - University of Cape Town (2022).
- Higher Certificate in Labour Economics - Workers College SA (2025).
- Basic Principles of Labour Law - University of Free State (2025).

Relevant Skills/Experience

- I have been involved with the Public and Private Partnership Projects and Initiatives.
- I have been in various Community Leadership position and Advisory Task Teams.
- Good Communicator, Stakeholder Relations Builder, Good Negotiator and Consensus Builder.
- A Hard Worker, Problem Solver and Reliable Team Player, very Adaptable to situations.
- Integrity, Honest and Trustworthiness are my guiding principles.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I do believe with the experience, education and knowledge I have acquired over the years in the public domain makes me the relevant and a suitable candidate for the position and make a valuable contribution to the scheme. Being an advocate for the voiceless and vulnerable groups of our society, especially the working class as a unionist also puts me in the forefront to be their voice and decision-maker.



50. Mofokeng, Elliot Pakiso (Male) – Professional Mechanical Technologist.

Previous positions Held

Works Inspector/ Project Manager, PR Mechanical Techno, Energy Programmes/ Provincial Public Bargaining Coordinator.

Academic Qualifications

- National Diploma: Mechanical Engineering.
- B.Tech: Mechanical Engineering.

Relevant Skills/Experience

- Project Management Skill.
- Public Bargaining Co-ordinator Skill.

- Budgets and Project Economics.
- Technology Efficiency.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I could add the latest developments of technologies mostly on Artificial Intelligence. Bring the efficiency on the medical space on the technology space. Add on the bargaining part of things since I have an experience.



51. Mogaecho, Theodorey (Male) – Senior Administration Clerk.

Previous positions Held
Senior Admin Clerk.
PSA Shopsteward.

Academic Qualifications

- Matric - 2001.
- Marketing Management Certificate N6.
- Basic Sound Reinforcement.

Relevant Skills/Experience

- Shopsteward for the Public Servants Association.
- Public Relations Officer for the Heidedal Community Police Forum.
- Elder and Church Council Leader for Grace Ministries Church.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

The GEMS Board of Trustees needs to represent a more diverse population and income group. The Board of Trustees should be elected on the basis of representation rather than qualifications. The current board of Trustees does not seem to represent middle and lower class workers.



52. Mojadithogo, Leonord Gaochengwe (Male) – Administrative Assistant.

Previous positions Held
Cost Administration Management.
Finance Officer.

Academic Qualifications

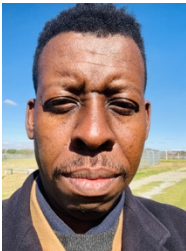
- Bachelor of Commerce in Accounting (Under-Graduate).
- Higher Certificate in Accounting.
- National Certificate in End-User Computing.
- Matriculation Certificate/Grade 12.

Relevant Skills/Experience

- School Governing Body Member - (2017 to 2019 & 2024 to date)
- School Quality Learning and Teaching Campaign - Secretary (2017 to date)
- Independent Electoral Commission IEC - Counting Officer.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

As a young South African and a member of GEMS, I believe it is of importance that members need to be represented, voluntarily, in knowing and understanding the services that are offered by the scheme, and what procedures are followed. Members need to be aware if services are fairly offered and transparent to all beneficiaries. It's for that reason that I avail myself for member trustee candidate.



53. Mojela, Edmond Masie (Male) – PL 1 Lecturer.

Previous positions Held

Researcher, Liaison Officer, Sales Manager, Centre Manager, Acting PL2 Lecturer, Board Membership at NGO's Lifespheres and Tlamelo.

Academic Qualifications

- Senior Certificate.
- BSc in Chemistry & Physics - (UJ).
- Post Graduate Diploma in Higher Education - (VUT).
- BSc Hons in Water Utilisation - (UP).
- Basic & Advanced Management Certificates - (FIZ); Assessor, Moderator & Facilitator Certification.

Relevant Skills/Experience

- Managerial Experience.
- Board Membership Experience in Trauma, HIV/AIDS & GBV).
- Research Experience.
- Strategic Experience.
- Educationist.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Is to enhance members (customer experience), education and engagement. As an experienced educationist, is to make inputs in recruitment, develop strategies to help improve membership, communication and engagement to members. Furthermore, will help in developing clear, accessible materials, workshops or engagements to educate members in areas of my skills/experience. Also, will make inputs in the advocacy of benefits of the GEMS 6 options thereby increasing uptake and satisfaction.



54. Mokoena, Charles (Male) – Administration Clerk.

Previous positions Held

Peer Educator (Reproductive Health), Administrator for Young Christian Students and Court Supporter (Domestic Violence).

Academic Qualifications

- Matric.
- National Certificate Paralegal.
- National Certificate Public Administration.

Relevant Skills/Experience

- Current DOJ Northern Cape Provincial Men's Forum Chairperson.
- Former Provincial Secretary South African Youth Council.
- Former SANAC Provincial Co-Ordinator Youth Sector.
- Good Communication Skills, Leadership Skills, Presentation Skills.
- Former NEHAWU DOJ Branch Chairperson.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To serve as a member of the board of trustee in making sure membership across the country is represented and being a voice for them within the confines of the scheme. I will make sure I add value in the board by providing guidance on the schemes strategic direction and making sure to oversee the implementation of the strategic plan by the scheme's management and managing the organisation's risk is implemented and adhered to holistically with the views and or inputs of members I will ensure the fund complies with its financial, legal and ethical obligations.



55. Molawo, Malekutu Lafter (Male) – Child and Youth Care Worker.

Previous positions Held

Project Manager: 2017 – 2020, (Phapama Mzansi Foundation) and Accounting Clerk: 2009 – 2011 (Dept. of Education).

Academic Qualifications

- Senior Certificate (Grade 12).
- Social Auxiliary Work Certificate (NQF Level 4).

Relevant Skills/Experience

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To contribute on strategic planning. Develop and approve strategic plans to achieve the organisational goals. Contribute on Risk Management, identify and mitigate risks to the organisation. Represent the organisation in the community and stakeholders to contribute on performance monitoring. Regularly assess the performance against its goal.



56. Molefi, Sebatatso Sylvia (Female) – Director (Labour Relations) and Chairperson of the Mpumalanga PSCBC.

Previous positions Held

Deputy Director (Labour Relations).

Academic Qualifications

- LLB - UNISA.
- Current Studies: Postgraduate Diploma in Law: Cyber Law and Advanced Collective Labour Law - WITS.
- Managing Labour Relations - WITS Digital Campus (Online).

Relevant Skills/Experience

- DARDLEA Price Negotiation Committee Member (2023/2024, 2024/2025, 2025/2026).
- Board Member: Elawini Luxury Residential Estate - Chair of Dispute Resolution, Communications and Marketing and Social Committees.
- Board of Trustees: The Hyperion - Chairperson (2023,2024,2025).
- Negotiation Skills, Conflict Management and Resolution, Governance and Board Leadership.
- Risk Management, Labour Relations and Collective Bargaining, Ethics and Integrity, Stakeholder Engagement and Communications.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am motivated to serve on the GEMS Board because I am highly committed to promoting equitable, efficient and member-centred healthcare services for public servants. With my background in Public Sector Governance, I understand the importance of ensuring that the medical needs of members are balanced with sound financial stewardship and transparency. I believe my experience in negotiating collective agreements, upholding accountability and the integrity of the institutions I serve will add strategic value to the boards decision-making process. I want to strengthen GEMS as a sustainable, trusted medical scheme that responds to the evolving needs of its members while upholding the principles of good governance and social solidarity.



57. Moreeng, Lilly Serurubele (Female) – Department Head (Humanities – Gaenthone Secondary School).

Previous positions Held

Contributing Member in Good Standing.

Academic Qualifications

- Standard 10 Certificate.
- Elementary Bookkeeping and Pastel Accounting.
- University Diploma in Secondary Education.
- Advanced Certificate in Education: Education Law and Management.

- Honours Bachelor of Education: Education Law and Management.

Relevant Skills/Experience

- Monitoring and Moderating Educators' Work at school level.
- Provincial Moderator: Educators and Learners Files Provincially.
- Evaluating Monitoring and Moderating Schools with UMALUSI.
- Conducting school visit for Evaluating Monitoring and Moderating with UMALUSI.
- Co-ordinating QMS, NSNP and Managing LTSM.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Serving the public interest by ensuring efficient management of a critical employee benefit scheme. Participate in shaping GEMS future direction and strategy. Represent members' interest and ensure their needs are met. Apply governance skills and experience to oversee GEMS operations. Contribute to enhancing healthcare services and benefits for GEMS members.



58. Mphomela, Nontozakhe Maria (Female) – Clinic Manager.

Previous positions Held

Professional Nurse, Senior Professional Nurse and Chief Professional Nurse.

Academic Qualifications

- Grade 12.
- Diploma in General Nursing and Midwifery.
- Bachelor of Advanced Nursing Science.
- Postgraduate Diploma in Primary Healthcare.

Relevant Skills/Experience

- NIMART Training.
- Managerial and Leadership Skills.
- Mentoring and Supervision.
- 26 years Nursing experience.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

The reason I want to become a trustee on the GEMS Board is because I believe I have adequate nursing experience and knowledge to positively contribute efficiently and effectively to the growth and sustainability of GEMS.



59. Mthethwa, Goodwill (Male) – Senior Admin Officer.

Previous positions Held

Chief Admin Clerk. Intern, Administrative Assistant, Resident Committee Member and SGB Member.

Academic Qualifications

- B.Tech Public Management.
- National Diploma Public Management.

Relevant Skills/Experience

- Proven Leadership, Supervising and Conflict Management.
- Human Resource Management.
- Administration Services.
- Supply Management and Financial Management.
- Facility Management and Transport Management.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To contribute my experience, skills and expertise to the trustee GEMS board. To represent my fellow colleagues to address matters concerning GEMS. To contribute my knowledge to GEMS.



60. Mubi, Phelisiwe Mable (Female) – Professional Nurse.

Previous positions Held

Mangweni CHC.

Academic Qualifications

- Matric Certificate.
- Diploma in Nursing.
- IMCI Trained Certificate.

Relevant Skills/Experience

- Midwife.
- NIMART Trained.
- WASI Co-ordinator.
- Covid 19 Vaccination Nurse.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Giving my colleagues more information on GEMS medical aid. Proper explanation of the use and importance of having a GEMS medical aid.



61. Mufamadi, Churchill Mushavhela (Male) – Audit Manager.

Previous positions Held

Acting Head of Internal Audit.

Chairperson of the Union, Member of the Thatchfield Estate Board, Member of the HA Institution and SAPS Member.

Academic Qualifications

- Currently finishing Masters of Management in Technology and Innovation.
- Postgraduate Diploma in Management.
- National Diploma in Internal Audit.
- Certificate in Police.
- Certificates in Ethics & Governance and Risk Management.

Relevant Skills/Experience

- More than 10 years Management and more than 20 years in Auditing.
- Leadership, Strategic Thinking, Financial Acumen, Core Governance Skills.
- Effective Communication, uphold Ethics and Integrity, Governance.
- Compliance with Legislatures, Regulator Compliance, Analytical Skills.
- Creativity, Strategic Decision-Making Skills.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Influence the policy that would cover mostly the patient and dependent. Influence the scheme activities and ensure quality and safety within organisation. Platform to advocate for patient - improve healthcare policy. Bringing my professionalism into the scheme (IA) - Manage funds in a proper way - transparency - accountability -affordable scheme - accessibility to members - financial sustainability - provide reasonable price to members - provide quality service to members.



62. Mukhuswani, Thilivhali Isaih (Male) – Teacher, SADTU Branch Secretary & REC Member.

Previous positions Held

Pastor, Vehicle Sales Consultant and Bono Enterprises Director.

Academic Qualifications

- MBA Modules (15).
- B.Ed Hons.
- ACE.
- Teachers Diploma.

Relevant Skills/Experience

- Conflict Resolution.
- Communication Skills across different spectrum.
- Experienced Leader and Strategic thinker.
- Thought leader and a change agent.
- Innovator and seasoned problem solver.

Reason for wanting to become a trustee in the Government Employees Medical Scheme
Contribute to governance. Serve the GEMS community. Make a difference. Collaborate with stakeholders to improve GEMS. Opportunity to apply skills and learn more. Contribute ideas for the medical aid long term success.



63. Naidoo (Dr), Anthony (Male) – Senior Professional Advisory Consultant on Socio-Economic Projects.

Previous positions Held

Senior Manager Strategic Planning and Reporting - GCRA. GPG Office of the Premier - Head of GMDP Leadership Development.

Head of HRD & HIV/AIDS Initiative part of Socio-Economic drive. Ex Board Member of GEMS.

Academic Qualifications

- PHD in Business Economics & Human Sciences - University of Pretoria/Tukkies (Cum Laude).
- MBA in Business Administration - Cardiff University.
- MBA in Business Finance - UKZN.
- Business Administration Degree - UKZN.
- Labour Law Diploma - UKZN.

Relevant Skills/Experience

- Strategic HRM Planning & Interventions in Health Care in HIV/ADIS within the motor industries.
- Ex-Trustee of GEMS involved in Finance, Budget Forums and Parliamentary Portfolio Committees.
- Strategic Business ex-Member within Toyomed Medical Scheme's projects.
- Extensive experience in public health and finance costing, marketing media and economics best medical packages.
- Excellent in good research methodology and statistical outcomes and by performing well under extreme pressure.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

My primary focus to serve on the GEMS seat is to meaningfully contribute to serve our people in public services by advancing our goals and objectives for quality service. I will be given to make profound cost-down difference in A1 preventive medicines within a medical supplier-park

build-up infrastructure. Maintain business transparency and integrity of GEMS stakeholder's reputation cross the supply chain. To enhance a 100% family culture of self-sacrifice for the benefits of our people we serve. NHI becomes GEMS challenges to adapt or die but my efforts to ensure problem-solving and innovations most value adding solutions for policies and governance people's risk taking.



64. Ndlela, Lethuxolo (Male) – Senior State Accountant.

Previous positions Held

Credit Controller (Supervisor) and GWEP at Ethekwini. Financial Accounting Tutor, DUT. Examination Assistant at DOE KZN. Managing Member at Intokozo Management and Senior Area Management at JRA (KFC).

Academic Qualifications

- Degree of Bachelor of Technology in Cost and Management Accounting.
- Higher Certificate in Public Administration.
- National Diploma in Cost and Management Accounting.
- Matric.

Relevant Skills/Experience

- Strategic Planning.
- Debt Collection.
- Preparation of Management Reports and Audit Reports.
- Financial Analysis & Reporting.
- Internal Control Development & Implementation.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

As a strategic thinker and collaborative leader, I am well-equipped to navigate complex challenges and foster partnerships that drive growth and innovation. I am committed to upholding the highest standards of integrity, transparency, and accountability. I believe my skills and experience make me an ideal candidate for the GEMS Board of Trustees. I look forward to the opportunity to serve and contribute to the organisation's continued success.

65. Ngcuthushe, Jongabantu (Male) – Lecturer.



Previous positions Held

Acting Assistant Director Student Support Service (Chairing Sports Committee, Disability Committee, Financial Aid Committee, Independent Electoral Body for KSD TVET College SRC Elections) - 2024.
Intern as Student Counselling and Career Guidance Officer - 2012 & 2013.

Academic Qualifications

- Bachelor of Social Sciences (Psychology & Criminology).

- Diploma in HIV/AIDS Management.
- Post Graduate Certificate in Education.
- Currently Studying (Masters in Public Health).

Relevant Skills/Experience

- Broad Management Team of KSD TVET College, involved in multiple college Budget Planning Meetings - 2024
- Involved in multiple Strategic Planning Sessions for KSD TVET College.
- Labour Forum Member of KSD TVET College, since 2023.
- Union Leader for KSD TVET College, since 2023. Majorly participating in Post Norms Discussions (PPN).

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am interested to become a trustee so as to lend my years of experience representing other and leadership skills, to represent a larger population of a group of people I relate with, in particular the middle class, also being part of the solutions to problems faced by this group. Subsequently connect and learn from other fellow trustees who share my passions in serving others, to liaise to achieve the same goal. Being a public servant in rural community for more than 10 years, I understand how it feels to be unseen, unheard, unrepresented, I have seen missing links between policy makers and people on the ground; I want to bridge this gap connecting public servants and GEMS public servants who are already GEMS members and potential members.



66. Nguqu, Monwabisi Consulate (Male) – Director (Co-ordinated Legislative Drafting).

Previous positions Held

Senior State Law Advisor at Department of Justice and Const. Development.

Parliamentary Liaison Officer at Department of Environmental Affairs and Tourism. Procedural Officer and Committee Secretary at Parliament in

RSA.

Academic Qualifications

- Post Graduate Certificate of Proficiency in Legislative Drafting - Ghana School of Law.
- Post Graduate Certificate in Risk, Compliance and Governance - Nelson Mandela Institute (WITS).
- Post Graduate Certificate in Prospecting and Mining - Nelson Mandela Institute (WITS).
- Bachelor of Laws Degree - University of the Western Cape.
- Bachelor of Arts Degree - University of Cape Town.

Relevant Skills/Experience

- Legislative Drafting.

- Legal Advisory Service.
- Legal Research and Analysis.
- Public Policy and Administration.
- Programme and Project Management, People Management and Empowerment.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To contribute at ensuring good corporate governance practices in the administration of the affairs of GEMS for the benefit of GEMS members in particular and South African society at large for the sake of sustainability of GEMS. To ensure compliance with all laws, regulations and policies of the country by GEMS.



67. Nkadimeng, Tlakale Cheryl (Female) – Director (Employee Health & Wellness Programme).

Previous positions Held

Deputy Director: Employee Health & Wellness Programmes (2006 - 2016).

Administration Officer EAP (1999 - 2006).

Academic Qualifications

- BA Degree.
- BA Honours in Political Science.
- Masters in EAP Social Science.
- EAP Certificate.

Relevant Skills/Experience

- Co-ordination, Monitoring, Implementation of Wellness Programmes.
- Provide Strategic Support, Guidance and Innovations.
- Development and Management of Policies & SOPs.
- Chairperson of Employment Equity Act Committee.
- Facilitation and Charing of Meetings, Treasurer and Deputy Chairperson of two SGB's Schools.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I have been a great stakeholder and member of GEMS since its inception. As Director of Employee Health and Wellness Programmes at Limpopo Office of the Premier, I work closely with GEMS officials in ensuring employees' health and wellbeing is taken care of and their challenges in respect of GEMS membership are also addressed and reported immediately with the GEMS office.



68. Ntshane-Legong, Nkobane Constance (Female) – Deputy Director (Employee Health & Wellness Programme).

Previous positions Held

Deputy Director (Employee Health & Wellness Programme – 2010),
Assistant Director (Employee Health & Wellness Programme – 2006),
Centre Manager (Mthimkhulu Centre for the Aged Social Worker – 2004)
Social Worker (Department of Health and Social Development – 2002).

Academic Qualifications

- Post Graduate Diploma in Public Health - UP (2024).
- Programme in Entrepreneurship and Small Business Management - UNISA (2008).
- BA Honours Social Work.
- Certificates: HIV/AIDS in the workplace; Employee Wellness & Assistance Programmes.
- Council for Medical Schemes - Trustee Development Programme (GIBS).

Relevant Skills/Experience

- GEMS Board Deputy Chairperson.
- Chairperson of the GEMS Oversight Committee on Strategic Projects and Programmes.
- Founder and Chairperson of Mental Health Awareness SA Foundation.
- Good understanding of Medical Aid Industry.
- Strong member advocacy, networking and stakeholder relations.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I understand the challenges that many of us face everyday, long queues, rising costs and feeling unheard. I am deeply committed to making healthcare truly accessible, affordable and of quality for every GEMS member, especially those of us at the grassroots. With five years of experience on the GEMS Board, I've fought to ensure members like you are heard and protected. I've undergone directors training attended key healthcare seminars and championed better service for all. But most importantly, I bring the heart not just knowledge, passion, not just position. I will continue to stand for transparent decision-making that puts members first.



69. Ntuli-Nqotheni, Ntombie Milyanna (Female) – Deputy Director (Compliance Inspector).

Previous positions Held

Assistant Director (Compliance Inspector), Case Manager, Clinical Auditor, Pre-authorisation Nurse, Senior Professional Nurse.

Academic Qualifications

- Master of Business Administration NQF level 9 (2020).
- Postgraduate Diploma in Infectious Disease Epidemiology NQF level 8 (2020).
- Postgraduate Diploma in Management NQF level 8 (2017).

- Law Enforcement/Peace Management NQF level 5 (2016).
- Certificate in Fundamentals of Project Management NQF level 6 (2010), Diploma in Nursing General, Community, Psychiatry and Midwifery (1993).

Relevant Skills/Experience

- I have clinical expertise and Compliance Inspection Management experience with a background in Nursing Science.
- I have worked within the Health System for more than 30 years.
- In management of users admitted to different private hospital groups and in clinical audit for hospital claims.
- 4 Years in National Health (NDoH)
- 8 years in public hospital, academic hospital in direct patient care management in medical aid scheme and managed care administration.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I have sound knowledge of working for a regulatory body Office of Health Standards Compliance (OHSC) in the sphere of health in the RSA which enforces compliance with norms and standards as prescribed by the Ministry of Health in the National Department of Health (NDoH). I also have sound knowledge of how medical schemes work as I have worked for various medical aids and manage the risk between the fund, providers and patients including all other stakeholders whilst adhering to legislation development and sound decision-making during this transition that South Africa is envisaging to have Universal Coverage that will be dispensed through the NHI. It is against this background that I would like to serve as a trustee of GEMS.



70. Muzikayifani Alfred (Male) – Senior Administration Supervisor.

Previous positions Held

Head of Administration 2015 – 2023,
Deputy Provincial Chairperson of SAPU 2019 – 2023 and Provincial Chairperson SAPU.

Academic Qualifications

- National Diploma in Business Management.
- National Certificate in Paralegal Practice.

Relevant Skills/Experience

- Head of Administration and Support.
- Provincial Chairperson of Policing Union - SAPU.
- Chief Negotiator at Mpumalanga SSSBC.
- Representing member. in disciplinary hearings.
- NEC Member of SAPU.

Reason for wanting to become a trustee in the Government Employees Medical Scheme
I want to ensure that interests of GEMS members and their beneficiaries are taken care of and well represented. I want to make sure that their voice is heard.



71. Phalatse, Moserwa Rosina (Female) – Trustee, Many Mansions Trust (Property Portfolio).

Previous positions Held

Head of Department, Deputy Principal.
Principal, Senior Subject Advisor, Deputy chief Education Specialist, Report Consolidator for UMALUSI, UMALUSI Report Writer, Deputy Chief Examiner for former Bophuthatswana, Internal Moderator for Grade 12 Geography, Evaluator for UMALUSI and Provincial Examination Monitor.

Academic Qualifications

- Joined Matriculation Board Examinations - 1971.
- Bachelor of Arts Degree - UNISA (1984).
- Bachelor of Arts Honours Degree - UNISA (1987).
- Masters of Arts degree in Geography - University of Pretoria (1995).
- Incomplete PhD - University of the Witwatersrand.

Relevant Skills/Experience

- Strategic Leadership.
- Institutional Governance and Compliance.
- Performance Monitoring, Quality Assurance and Risk Mitigation.
- Stakeholder Engagement and Human Capital Development.
- Ethical Governance and Policy Alignment.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To uphold good corporate governance in line with King IV precepts, strengthen oversight across all management functions. Contribute towards financial viability of the scheme by monitoring claims ratios, ensure compliance with all relevant legislation as well as the Medical Schemes Council, oversee policy review for the scheme.



72. Phophi, Mpfariseni Erasmus (Male) – Self-Employed.

Previous positions Held

Deputy Chairperson - GEMS Board of Trustees - (2017 - 2023).
Chief Director Limpopo Office of The Premier - (1994 - 2017).

Academic Qualifications

- BA HRM Degree.
- HRDS Certificate.

- ILO Course on Labour Relations and PMDS Short Course.
- International Training for Trainers Short Course.
- Negotiations and Conciliation Skills Short Course.

Relevant Skills/Experience

- Handling disputes as they arise.
- Handling Human Resource Management matters.
- Chairing of Misconduct Cases.
- Co-Founder of GEMS and PSCBC.
- Management of Principles of Trust, Innovativeness and Problem-Solving.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I have experience to run the GEMS Board. When I joined GEMS Board of Trustees in 2017, the Board was about to collapse, and my positive contribution led the Board to remain with more than R40 Billion when I left in 2023. Therefore, I believe that my re-election to 2025 trustee will improve the Board operations to be more better.



73.Pillay (Dr), Mogenthiran (Morgan) (Male) – Retired.

Previous positions Held

Chief Director (Education Human Resource Development) at DBE, responsible for initial Teacher Education and Continuous Teacher Development.

Chief Director (Human Resource Management, Administration, Labour Relations and IT) at DBE.

Academic Qualifications

- PhD with Golden Key International Membership - University of Johannesburg.
- M.Ed - Rand Afrikaans University.
- B.Ed - UNISA, Advanced Management Development Programme (with Distinction) - University of Pretoria.
- B.A Hons - University of Durban Westville, B.Paed - University of Durban Westville.
- Pension Governance Education Programme - Rotman School of Management Toronto (2019).

Relevant Skills/Experience

- Trustee on Board of GEPP: 2018 - 2022, Substitute Trustee on Board of GEPP 2014 - 2018, Member of the Governance and Legal Committee of the GEPP (2014 – 2022).
- Member of the Benefits and Administration Committee of GEPP (2014 – 2022)
- Member of the Institute of Directors of South Africa (IODSA) 2014 - 2022, Member of National Remuneration Committee of DPSA.
- Member of the DBE's Audit Committee, Risk Committee, Loss and Disposal Committee, Bid Adjudication Committee.

- Chairperson of the DBE's Bursary Committee, Member of SACE Finance Committee - 2022, DBE representative on GPSSBC; Chairperson of SADTU Nigel Branch 1996 - 1997, Treasurer of SADTU Nigel Branch 1994 - 1996.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I bring strong fiduciary accountability (through a proven track record in oversight and governance being a GEFP Board Member and Senior Manager for over 15 years), coupled with ethical leadership, integrity and a member-first mindset. These composite skills will ensure a successful and seamless transition to the NHI if and when implemented. The need to take care of pensioner members will always be in the forefront of all discussions and decision-making without compromising the quality of healthcare as pensioners require security in retirement. I will ensure that GEMS is a financially sustainable, value for money and quality medical scheme that adheres to the King IV principles which provide solid benchmarks for boards overall functionality and operations. I will strive to ensure that GEMS is the best medical scheme in South Africa where members derive maximum benefits through economies of scale.



74. Prusente, Xolani Eric (Male) – POPCRU Eastern Cape Provincial Secretary.

Previous positions Held

Union Negotiator, Arbitration Co-ordinator.

Provincial Trainer and Correctional Services Labour Relations.

Academic Qualifications

- Matric.
- Practical Labour Law Programme - Nelson Mandela University.
- Certificate in Advanced Law of Evidence & Managing Ill Health - Lexis Nexis.
- Certificate in Management of Disputes - Lexis Nexis.
- Currently studying ND in Human Resource Management - Studio.

Relevant Skills/Experience

- Negotiation Skills.
- Dispute Resolution.
- Conducting Training.
- Conducting Disciplinary Hearings and Arbitration.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I want to play a crucial role in shaping the strategic direction of our medical aid by contributing towards the mission and vision and add value in order for GEMS to respond to the needs of members, taking into account their cultural diversity, background and affordability.



75. Punt (Dr), Hendrik Pieter (Male) – GEMS Board of Trustees.

Previous positions Held

Circuit Manager (Metro East Education District – WCED) and Principal (Groote Schuur High School & Mondeor Eco High School).

Academic Qualifications

- PhD: University of Stellenbosch - 2000.
- MEd: University of Stellenbosch - 1989.
- BEd: University of Stellenbosch -1985.
- BA: University of Stellenbosch - 1982.
- Teachers Diploma: Paarl Teachers College - 1976.

Relevant Skills/Experience

- Served as a Member of the Board of Trustees at GEMS.
- Served as the Clinical Governance and Administration Committee at GEMS.
- Served on the Human Resources & Remuneration Committee at GEMS.
- Interpretation, Analyse, Strategic Planning, Negotiation & Listening.
- Decision Making, Understanding the complexity of Medical Schemes, Understanding the challenges and working of huge Budgeting.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Over the past years as a GEMS Trustee, I have gained valuable insight into the complexities of medical scheme governance. I am committed to apply this knowledge to promote sound governance, ensure member-centric decisions and contribute to the continued growth, stability and sustainability of the leading and most trusted medical schemes. I have a lot to offer and is willing to work hard.

76. Rakgoale, Khomotso Synthia (Female) – Community Development Practitioner.



Previous positions Held

Acting Manager - Youth Development & Women Empowerment Programme.

Acting Supervisor - Community Development.

Academic Qualifications

- Bachelor of Arts in Social Science.
- Grade 12.
- Strategic Planning & Management.
- Project Management.

Relevant Skills/Experience

- Leadership Skills (NEHAWU Branch Treasurer).
- Financial Management.
- Project Management.
- Human Resource Management.
- Strategic Management, Policy Formulation and Implementation.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Most of our employees lack information regarding GEMS benefits. I want to contribute on the board on how we can make it easy for them to have information and participate fully on our road shows. To unfold my leadership skills to the board and learn more about GEMS at large.



77. Ralethe (Dr), Malumbete (Male) – Chief Executive Officer (Voortrekker Hospital – Limpopo).

Previous positions Held

Senior Clinical Manager: Voortrekker Hospital. President: University Sports South Africa (USSA). President: Federation of Africa University Sports (FASU). Executive Board Member: Federation of International University (FISU). Executive Board Member: South African Sports Confederation & Olympic Committee (SASCOC). Assistant Head of Delegation: Beijing Olympic Games & All Africa Games, Algeria and

Head of Team SA to International Games in Italy, Spain, Korea & China.

Academic Qualifications

- Matric - Dimani Agricultural High School.
- Bachelor of Medicine and Bachelor of Surgery (MBChB): MEDUNSA (Sefako Makgatho University).
- The New SAMLA Foundation Certificate of Competence in Medico-Legal - South African Medico-Legal Association.
- Basic Life Support.
- Administration Certificates.

Relevant Skills/Experience

- Strategic Planning Skills.
- Leadership Skills.
- Policy Implementation Skills.
- Decision-Making Skills.
- Financial Management Skills.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I want to contribute to shaping the future and health benefit for the members of the GEMS community, serve the community while advocating for diverse member interests and needs, play a role in policy formulation that can lead to significant improvements in member services and

organisational efficiency. Willingness to advocate for the organisation and its mission within the community. I've served in various boards/ organisations as mentioned above and received awards like Steve Tshwete Lifetime Achievement. Honorary President - USSA, Honorary President - FASU and Honorary Member - FISU.



78. Ramothwala, Mohlatlego Michael (Male) – Community Development Practitioner DSD.

Previous positions Held

Researcher: Fox Research Solution CC.

Social Scientist: Khanyisa Integrated Dev & Social Research CC.

Academic Qualifications

- Matric: Modipe High School - 1995.
- Bachelor of Arts - University of Venda (2000).
- Bachelor of Arts: Honours in Political Studies - University of Venda (2001).
- Masters in Development Studies - Nelson Mandela University (2009).
- Emerging Management Development Programme - NSG (2018).

Relevant Skills/Experience

- Community Development.
- Social Facilitation.
- Stakeholder Engagement.
- Communication Skills.
- Monitoring and Evaluation.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Add value to the success of GEMS policies. Protect and safeguard the rights of GEMS members. Ensure that GEMS members receive good quality healthcare and further enjoy good value of their money.



79. Renaud, Deseree-Claire (Female) – Assistant Director, TVET.

Previous positions Held

Deputy Marking Centre Manager for TVET Marking/PA to Chief Director.

Academic Qualifications

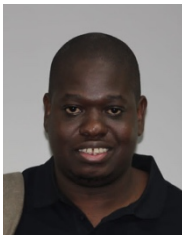
- Bachelors of Education (Degree Incomplete).
- Higher Diploma Business Management - (Damelin).
- Diploma Office Administration - (Damelin).
- Diploma Business Software.
- UP - Management Development Programme (School of Government).

Relevant Skills/Experience

- Strategic thinking and currently the vice chairperson for PSA DHET Branch and Brand Ambassador.
- Governance Principles and Business Ethics and Best Practices.
- Communication and GEFP Programme Director for Persons Differently Able.
- Analytical thinker & goal oriented and have a high level of professionalism.
- Steering Committee Executive (FNCOM, EE, HRM, OHS, Corporate Services).

Reason for wanting to become a trustee in the Government Employees Medical Scheme

My abilities, skills and value make me the suitable candidate for the advertised position. Given the opportunity, I would be efficient and excel in any task. I work well alone and within a team. I am goal oriented and pay attention to detail and deadlines, have a real passion for people, motivating and encouraging them and my weakness is to be over empathic toward individuals. In conjunction with my skills and development and participated in the private and public sectors of employments, I have a competitive advantage. I have participated and interacted on various boards as member.



80. Rivimbi, Vusi (Male) – Human Resources Clerk.

Previous positions Held

NEHAWU Branch Deputy Secretary.

Former SGB Member and SRC President.

Reashoma Buyback Centre Board Treasury. Former Stakeholder

Gauteng Legislature Economic Development, Environment, Agriculture and Rural Development.

Academic Qualifications

- National Diploma Public Management - Tshwane University of Technology.
- Introduction to Financial Management and Budgeting Certificate - National School of Government.
- Introduction to Strategic Planning and Management Certificate - National School of Government.
- Introduction to Policy Formulation and Implementation Certificate - National School of Government.
- Introduction to Strategic Human Resource Management Certificate - National School of Government.

Relevant Skills/Experience

- Policy Implementation & Research.
- Communication Skills.
- Human Resource Management.
- Financial Management.

- Stakeholder Management Skills.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am motivated to become a trustee on the GEMS board to advocate for fair and transparent healthcare policies that genuinely serve the needs of members. As a trustee, I would work to ensure that any fee adjustments are implemented in a balanced manner, with consideration for both the employer's responsibility and the employee's financial capacity, responsible financial management. I am committed to ensure improved communication between GEMS and its members to build trust and accountability within the scheme. Address the gap between rising employee contributions and stagnant employer contributions.



81. Sakata, Mbiere Francois (Male) – Deputy Director (National Department of Human Settlements).

Previous positions Held

Assistant Director, Executive Financial Planner, Managing Director, Budget Officer.

Academic Qualifications

- Current PhD WITS Student.
- Masters Degree in Monitoring and Evaluation - (WITS).
- Masters of Business Administration MBA - (TUT).
- B Com Honours in Economics - (RAU - UJ).
- B Com in Commerce.

Relevant Skills/Experience

- Knowledge of Governance/Risk Awareness.
- Understanding of Finance/Accounting.
- Leadership Quality.
- Ability to connect with different stakeholders at any level.
- Experience with Financial Planning.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am committed to enhancing healthcare access and quality for government employees and their families. I aim to make a positive impact as a trustee on the GEMS Board. I will advocate for our members' interests and work towards ensuring the scheme's sustainability. I will support transparency, fairness and inclusivity in GEMS and make considered decisions that benefit all members. My role is vital in shaping policies that improve health outcomes and address the diverse needs of our members.



82. **Sakela, Simphiwe (Male) – Manager.**

Previous positions Held

Manager (Human Capital Development).

Academic Qualifications

- Secondary Teachers Diploma.
- B.Tech: Human Resource Management.
- Postgraduate Diploma in Business Management.
- Masters Degree in Human Resource Development.
- Studying towards a Doctorate in Human Resource Management.

Relevant Skills/Experience

- Project Management.
- Research.
- Policy Development.
- Monitoring and Development.
- Facilitation and Presentation.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To contribute to promoting access to quality healthcare for all GEMS members. Serving on the board would enable me to contribute to strategic decision-making, advocate for innovative solutions and promote transparency and accountability within GEMS. Working with other trustees, I believe will enhance the experiences of members with regards to services of GEMS and ultimately make a positive impact on the lives of members.



83. **Sako, Christina Estelle (Female) – Architectural Technician Production.**

Previous positions Held

Architectural Technician.

Academic Qualifications

- B.Tech: Project Management.
- National Diploma in Architecture.

Relevant Skills/Experience

- Governance and Compliance: Strong knowledge of the Public Finance Management Act, Treasury Regulations, OHS Act, Labour Legislation. Experienced in ensuring regulatory compliance and ethical governance.
- Financial Oversight: Skilled in Budget Monitoring, Cost Analysis, Invoice Verification and preventing unauthorised or wasteful expenditure on infrastructure projects.
- Strategic and Project Management: B.Tech in Project Management with expertise in Strategic Planning, Operational Research and Project Accounting. Successfully managed

capital and maintenance projects from inception to close-out.

- Leadership and People Management: Managed government and consultant teams and plan registry, implemented SOP's and led staff training and performance initiatives. Served as a union Branch Deputy Chairperson.
- Communication and stakeholder engagement: Excellent written and verbal communication skills. Experienced in reporting to senior management, liaising with clients, and coordinating multi-disciplinary teams.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am motivated to serve as a trustee on GEMS board to contribute my extensive public sector experience, financial oversight capabilities and governance knowledge to ensure the scheme operates with transparency, accountability and in the best interest of its members. With a strong foundation in project and financial management, compliance with regulatory framework, and a commitment to ethical leadership. I aim to support the board in making informed strategic decisions that enhance service delivery, protect member interests, and promote long-term sustainability. My background in stakeholder engagement and labour representation also positions me well to advocate for fair, inclusive and member-focused healthcare solutions.



84. Sebeko, Tumelo Simon (Male) – Languages Departmental Head (School Management Team / Sedibeng Primary School).

Previous positions Held

School Safety and Maintenance Coordinator. Whole School Evaluation Coordinator. School Governing Body (SGB) - Secretary. Ekurhuleni North District Moderator. SADTU Site Chairperson. Benzido Complex

Trustee. UFS HIV/AIDS Unit Committee.

Academic Qualifications

- Bachelor of Education Degree - Financial & Marketing Management; Linguistics & Literature.
- National Senior Certificate NSC - Matric.

Relevant Skills/Experience

- Governance and Leadership.
- Financial Management and Strategic Planning.
- Healthcare industry knowledge, understanding healthcare systems, policies and regulations.
- Interpersonal skills communication and Stakeholder engagement.
- Project Management, Critical Thinking, Collaboration and Administrative skills.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

As a young township teacher and a beneficiary of GEMS, having a premature child who received life-saving medical care through the scheme, I have witnessed first-hand the impact of effective governance on healthcare outcomes. My personal experience has deepened my appreciation

for GEMS' role in providing quality healthcare to public servants. I am motivated to become a trustee on the GEMS Board because I want to contribute to ensuring that the scheme continues to deliver excellent healthcare services to its members, particularly vulnerable populations like my child. As a trustee, I would bring a unique perspective as a beneficiary, teacher and advocate for quality healthcare. My goals would include: ensuring GEMS remains financially sustainable while maintaining quality healthcare services, advocating member-centric policies and benefits and promoting healthcare accessibility and equity. By serving on the GEMS Board, I aim to make a meaningful difference in the lives of members like me, leveraging my experience and passion to enhance governance and service delivery.



85. Sekome, Simon Matome (Male) – Acting Educational Specialist (Capricorn TVET College).

Previous positions Held

Lecturer. Site Steward. Chairperson of Student Fellowship.

Academic Qualifications

- Advanced Diploma TVET Teaching.
- National Diploma in Financial Management.

Relevant Skills/Experience

- Financial Acumen.
- Strategic Thinking.
- Strong Communication Skills.
- Ability to work collaboratively and make sound judgements.
- Strong Leadership, Organisation and Planning Skills.

Reason for wanting to become a trustee in the Government Employees Medical Scheme
Intellectual curiosity and lifelong learning. I desire to learn about emerging trends and best practices in the field. I am also committed to diversity, equity and inclusion. Representing diverse perspectives and creating a welcoming environment for all GEMS members.



86. Selebalo, Moshe Nqae (Male) – Assistant Director (Financial Monitoring – NPOs).

Previous positions Held

Assistant Director: NPO Funding.

Creditors Clerk. Tax Administrator. Trainee Accountant and Reconciliation Clerk.

Academic Qualifications

- National Diploma: Cost & Management Accounting - Vaal University of Technology.
- B.Tech: Cost and Management Accounting - UNISA.

Relevant Skills/Experience

- Assistant Director: NPO Funding - Dept. of Social Development GP.
- Creditors Clerk - Investec.
- Tax Administrator - Ernst and Young South Africa.
- Trainee Accountant - CACIA Incorporated.
- Reconciliation Clerk - ABSA Asset Vehicle Finance.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To ensure that members benefit from the scheme and the scheme is on par with its competitors by doing the following: Addressing members concerns by opening suggestion line. Improvement on our medical aid options. Introduction of a non-medical benefit eg. gym, cinema, travel and marathon discounts.



87. Setsoho, Sello John (Male) – Administration Clerk.

Previous positions Held

Former SGB Member at Maryvale Combined Independent School - BFN. Shopsteward at MC Bloemfontein. Mangaung District Chairperson. PSA DOJ Branch. Provincial chairperson PSA DOJ Branch.

Academic Qualifications

- National Diploma - Financial Management.
- National Higher Certificate - Labour Economics.
- National Higher Certificate - Project Management.

Relevant Skills/Experience

- Leadership.
- Governance.
- Financial Management.
- Communication.
- Innovation and Change.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To directly and positively represent workers and GEMS members' interests and expectations from the fund. Ensure continued access to affordable medical cover for workers & GEMS remains the ultimate choice. Create an opportunity for GEMS to receive feedback from members, the expected services and products. To implement and successfully achieve GEMS mandate and objectives as in the founding resolutions. To ensure that GEMS provide ongoing, accessible and affordable medical cover to members of the scheme.



88. Shezi, Senzo Wellington (Male) – Legal Administrative Officer.

Previous positions Held

Assistant Director: Fleet Management.

Administrative Officer: Fleet & Stores.

Administrative Officer: SCM. Fleet/Assets, Auxiliary and HRM (Support Services). Senior Accounting Clerk L4 & L5: Finance, Loss, SCM and Fleet.

Academic Qualifications

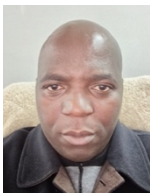
- Bachelor of Laws (LLB).
- Bachelor of Commerce in Law (Bcom).
- Bachelor of Business Administration: Logistics and Management.
- National Certificate in Resolving of Crime: Investigative Auditing.
- College Diploma in Financial Management.

Relevant Skills/Experience

Understanding of Fiduciary Duties and Responsibilities of Trustees. Knowledge of Risk Management, Legal Compliance, Internal Controls. Familiarity with King IV Report on Corporate Governance. Familiarity with relevant legislation, such as Medical Schemes Act 131 of 1998, PFMA, POPIA. Resolving & Investigation of Crimes.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am motivated to serve as a trustee on the GEMS Board to contribute to the effective governance and sustainability of a scheme that plays a critical role in supporting the health and wellbeing of public servants. With experience in governance, finance and law, I bring a strong understanding of fiduciary duties, strategic oversight and compliance. I am committed to acting in the best interests of members and ensuring that GEMS continues to deliver quality, affordable healthcare and at the same time fighting corruption in medical aid schemes.



89. Shongwe, Dumisani Graduate (Male) – Admin Clerk DRT.

Previous positions Held

Security Guard.

Academic Qualifications

Bachelor of Education.

Relevant Skills/Experience

- Communication Skills
- Computer Skills
- Leadership Skills
- Problem-Solving Skills

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I want to make a difference in the life of the members and contribute to the Board to do better.



90. Simmons, Valencia Vincentia (Female) – Clinical Manager.

Previous positions Held
Medical Officer.

Academic Qualifications

- Postgraduate Diploma in Health Systems Management in Executive Leadership.

- Mediation.
- Managerial Leadership Development Programme.
- Diploma in Child Health.
- Bachelor of Medicine and Surgery.

Relevant Skills/Experience

- Governance in a Hospital.
- Holistic Patient Management.
- Good Communication Skills.
- Strategic Thinking and Analytic.
- Integrity and Ethical.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Since graduation in 2014 to date I have been working in the public sector committing my time and expertise to serve the community at large. Being a trustee on GEMS board provides an opportunity to serve the members through enhancing the welfare, engaging in strategic decision-making, and shaping the future of healthcare.



91. Snyman, Pierre (Male) – FEDUSA Vice President (Public Sector), GEPP (Governance & Legal Chairperson) and GEPP Board Member, ASD DCS.

Previous positions Held

PSA Board Chairperson and Director 2009 - 2023. MEDCOR Trustee 2007 - 2010. GEPP Benefits and Administration Committee. GEPP

Remuneration Committee. GEPP Investment Committee.

Academic Qualifications

- Post Graduate Diploma Labour Law University of Western Cape (Cum Laude).
- Advanced Labour Law Certificate - UNISA.
- Executive Education: Formal Certificate in Pension Fund Governance - University of Toronto, Canada.
- Chartered Director - Institute of Directors of South Africa.

Relevant Skills/Experience

- Admitted Chartered Director Institute of Directors of South Africa.
- Corporaate Governance and Labour Law Professional.
- 18 Years Board experience which includes Medical Aid Board.
- Strategic Leadership.
- Living Ethical Ethos.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Ensure excellent and reliable medical benefits in the GEMS option plans that are affordable for GEMS members.



92. Swaneepoel (Dr), Louis Hendrik (Male) – President of the SAOU.

Previous positions Held

Council Member of the following: (a) ExCo Human Resource Development Council of South Africa; (b) South African Council for Educators; (c) South African Education Foundation (Chairperson); (d) South African

Comprehensive Assessment Institute. Member of FEDUSA ManCom.

Principal Nelspruit High School.

Academic Qualifications

- PhD in Education Management.
- M Com in Economics.
- B Com Hons in Economics.
- B Com in Accounting and Economics.
- Postgraduate Certificate in Education.

Relevant Skills/Experience

- Advanced Financial Management Skills, including Strategic Planning, Risk Assessment and Investment Oversight, to ensure growth, sustainability and sound governance.
- A values-driven approach rooted in Integrity, Accountability and Service Excellence.
- Extensive experience in facilitating Mediation and Conciliation, effectively resolving complex disputes through open dialogue, impartiality and collaborative problem-solving.
- Strong background in strategy and visionary leadership development, to guide towards goals through innovative thinking, clear direction and a focus on sustainable growth.
- Skilled in navigating discussions to reach mutually beneficial agreements, facilitating productive dialogue that builds consensus and fosters lasting agreements.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I am dedicated to: Contributing my skills and expertise to ensure a fund for members offering optimal and high-quality services which remains relevant to meet the evolving needs of the members. I will endeavour to focus on maintaining a sustainable fund to secure lasting value for

all members to address demands that medical care will pose in the future. Advancing members' interests by developing and driving impactful, member-focused long-term initiatives and strategies while fostering strong, transparent relationships with all stakeholders to ensure shared success and long-term value.



93. Swart, Hendrik Johannes (Blackie) (Male) – Pensioner GEPF.

Previous positions Held

Director - Assessment Management, WCED. Deputy Director - Public Examinations, DBE. CES - Circuit Manager (MEED) WCED.
Principal - Hottentots-Holland,
St Michael's, Navalsig, Unicom, Hope and Light IS.

Academic Qualifications

- B.Sc - University Free State.
- HED Higher Education Diploma - UFS.
- DSRE Diploma in Specialised Education: Remedial Education - UFS.
- B.Ed. Honours: Educational Leadership and Management - UFS.

Relevant Skills/Experience

- Leadership of complex and High-Functioning Learning Teams.
- Experience in Management and Governance from School to National Level.
- Integrity and Ethics in an Assessment and Management Environment.
- Problem-Solving, Collaboration, Risk Management and Strategic Thinking.
- Proper and sound Financial Management in a position of Trust and Accountability.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Also known as 'Blackie' Swart, I am passionate about the well-being and wellness of employees. As a second-generation GEMS member with proven administrative and management experience on many levels, especially in education, examinations and sport, I am acutely aware of the advantages, but also challenges of medical aid, and will work professionally and responsibly to make a positive difference.



94. Thage, Joshua Monageng (Male) – Retired.

Previous positions Held

Principal.

Academic Qualifications

- Managing the Employment Process.
- Masters and a Diploma in Human Resource Management.
- B.Tech in Education Management.
- Bachelor of Library and Information Science.

- University Diploma in Education (Primary).

Relevant Skills/Experience

- Board of Trustees Member - Medcover Medical Scheme.
- Principal of Gatang Secondary School.
- Chairperson SGB - Hoerskool Akasia.
- Presiding Officer, National and Local Government Elections - IEC.
- Chairperson - SADTU (Mabopane).

Reason for wanting to become a trustee in the Government Employees Medical Scheme

To grow membership of the scheme making it financially sustainable. Ensuring medical care value for money for all members, strategically and competitively position the scheme against the impending NHI and proliferation of health insurance products in the market. Uphold clean administration.



95. Theko, Seeiso (Male) – Administration Clerk.

Previous positions Held

Reverend - International Assemblies of God Bloemfontein. Free State District Secretary.

Academic Qualifications

- Diploma in Theology.
- Financial Management - N6.

Relevant Skills/Experience

- Able to work effectively in a team.
- Enormous experience working with NGOs and changing lives.
- Continuous involvement in community development and leadership.
- Started and lead social and community organisations.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I have acquired the necessary skills-set to serve people at this platform. The current Board Members are absolutely incredible individuals with peculiar experience and skills and they have availed themselves to serve the working class, thus I think that I can fit well and bring value to the scheme. The platform will indeed give me the opportunity to support and enforce organisational goals, leave a legacy, inspire people and be part of creating suitable environment for people to thrive and learn from other people.



96. Veldman, Erna (Female) – Early Pension to pursue Personal Interests.

Previous positions Held

Chief Director: Financial Management - Western Cape Education Department.

Director: Corporate Services - Stats SA (Limpopo Province).

Academic Qualifications

- Professional Designation: FMCA (Fellow Chartered Management Accountant).
- Professional Qualification: CIMA (Chartered Management Accountant).

Relevant Skills/Experience

- 23 years' experience in Senior Management positions in National & Provincial Government.
- Deep understanding of Public Finance, Risk Management, Strategic Planning & Relevant Legislation.
- Extensive experience in Strategic Financial Management, in the Public Sector, including Budget Planning, Performance Monitoring and Financial Reporting on Public Funding.
- Extensive experience in engaging with Oversight Bodies including Parliamentary Committees, Auditor General of SA & Departmental Audit Committee.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

I respect and appreciate the importance of independent oversight to enhance accountability and improved service delivery. GEMS is a highly valued and critical service to us as members, securing our health needs. It is in all our interests to support the GEMS team to thrive. I believe that I possess the required professional skills and experience that could add value to the GEMS Board.



97. Viljoen, Johannes Van Eck (Male) – Primary School Principal.

Previous positions Held

1990 -1998 Teacher. 1998 - 2003 HOD. 2004 - 2018 Subject Advisor. 2019 - Current: School Principal.

Academic Qualifications

- Grade 12 - Reitz High School (1983).
- B.A. Ed - UFS (1987).

Relevant Skills/Experience

- Excellent Communication.
- Administration.

- Leadership.
- Project Management.
- Strong Analytical Skills.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

Ensure good governance and cost-effective medical aid benefits. Continued affordability and client service. Upholding Batho Pele principles. Contribute to make valuable inset.



98. Visagie, Henry Desmond (Male) – Labour Relations Practitioner.

Previous positions Held

Full-Time Shop Steward at PSA Union of South Africa.

Academic Qualifications

Grade 11.

Relevant Skills/Experience

- Basic Ambulance Assistant Training.
- Finance for Non-Financial Managers.
- Persal Training.
- Covid-19 Training.

Reason for wanting to become a trustee in the Government Employees Medical Scheme

As a paid-up GEMS member, I'm committed to make a change within the board of trustees because my experience as a union representative over 15 years dealing with conflict and members' interests will benefit GEMS. I'm currently working as a labour relations practitioner in the Department of Health with work experience of 21 years. I would stand for the members of GEMS to commit that they receive the best healthcare.

**These elections are independently conducted
by The Elexions Agency.**



For election related queries contact the Returning Officer at GEMS2025@elexionsagency.co.za or call 0860 866 335 or save the WhatsApp bot number 068 763 3983 and send a “Hi” message to receive / view or download information on the election.

For medical aid related queries, contact GEMS directly at 0800 00 4367 or enquiries@gems.gov.za

These elections are managed and conducted by independent elections management company, The Elexions Agency

