

## 2025 Board of Trustees Elections

## Voting Information

### **Election of three (3) GEMS Member Trustees**

The GEMS 2025 Trustees Elections' nomination phase closed on 09 June 2025 at midday. The GEMS Rules require the Scheme to send all members a list of eligible candidates for election, together with summarised CVs of the each candidates, a ballot form and a letter indicating to the members when the Scheme must receive the ballots. To give effect to the above, GEMS appointed The Elexions Agency (Pty) Ltd to implement the election process in line with the Rules.

- In this election, there are three (3) vacancies on the Board of Trustees and members may vote for up to three (3) candidates of their choice.
- 2. There are five (5) voting options for this election. You may use any of the following options:
  - Option 1: Postal ballot, using the enclosed ballot paper and returning it to The Elexions Agency (Pty) Ltd in the manner prescribed; or
  - **Option 2: Online voting,** using the website, by following the links received; or
  - Option 3: USSD voting by dialing \*134\*7777#; or
  - **Option 4: Manual voting** at any of the eighteen (18) GEMS Regional Walk-In Centres (WiC) listed below, between 18 and 30 August 2025 at midday.
  - **Option 5: Manual voting** at identified Government Departments between 11 and 29 August 2025.
- 3. You may choose only one of the above options.
- The first successful ballot (i.e. postal, online, USSD, WiC or Government Department Blitz) received by The Elexions Agency will be valid. Other attempts to vote will not count. For more information, please study the "Voting Rules, Procedures & Curricula Vitae" booklet.
- 5. If you wish to use the postal ballot Option 1, please follow the instructions below:
  - You would have received your ballot by post.
  - You may vote for three (3) candidates of your choice.
  - You may vote for less than three (3) candidates but not more.
  - Voting for more than three (3) will render your ballot paper spoilt.
  - Only an original ballot paper issued by The Elexions Agency (Pty) Ltd is valid in this election. Do not photocopy your ballot paper for someone else. It is

meant for you only!

- The ballot paper has a counterfoil / tear-off slip to it. Please complete your nine (9) digit GEMS membership number and your thirteen (13) digit ID number in the space provided on the last page of your ballot paper. Do not tear off this slip as this will render your ballot paper spoilt.
- Vote by making a cross (X) or a (✓) in the box opposite the candidate(s) of your choice.
- Do not damage your ballot paper by cutting or removing those you have not voted for from the ballot. The ballot paper, when folded, fits into the enclosed envelope.
- You can return your duly completed ballot paper by:
  - i. Post Placing it in the pre-paid envelope included and mailing it to reach The Returning Officer; OR
  - ii. Regional Walk-in Centre Ballot Box Deposit your ballot paper, preferably enclosed in the pre-paid envelope, in the ballot box at one of the GEMS Regional Walk-In Centres listed below, OR
  - iii. Fax Fax it to The Returning Officer on fax number 086 678 4123; OR
  - iv. Email Scan and email to GEMS2025@elexionsagency.co.za; OR
  - v. Hand Delivery Hand deliver to The Elexions Agency, 1<sup>st</sup> Floor, 138 Jan Smuts Avenue, Rosebank, 2196.

The completed ballot paper must reach The Returning Officer by no later than midday on 06 September 2025.

- Should you damage or lose your ballot paper, you may request a replacement ballot paper by contacting The Elexions Agency on 0860 866 335.
- Should you damage your pre-paid envelope, please buy /use a blank envelope and address it as follows: The Returning Officer, GEMS 2025 Board of Trustees Elections, P O Box 3318, Houghton, 2041. Please ensure that you pay for your postage.
- Ballot papers returned to any other address than those supplied will be disregarded.

Your vote is your secret! Take ownership and vote for a Board of your choice!

## **Code of Conduct during Voting**

#### ELECTIONS CODE OF CONDUCT FOR ALL MEMBERS

To ensure free, fair and accessible Trustee Elections, GEMS members are encouraged to educate themselves on the voting criteria and instructions to make informed choices. Please read up on the information provided or contact the Returning Officer at The Elexions Agency for assistance at 0860 866 335 or <u>GEMS2025@elexionsagency.co.za</u>. The following is prohibited in this election:

- Sharing your personal details with anyone, as your vote is your secret;
- Giving your mobile phone to someone else to vote, as the voting system automatically recognises the number you registered with GEMS to vote; and
- Engaging in any fraudulent activity that may impact the voting process negatively, such as intimidation and related activities.

All eligible GEMS members would have received their Unique Voting Numbers to enable them to vote online. Members are encouraged to contact the Returning Officer at The Elexions Agency should they encounter problems or difficulty during this voting period. There are five (5) voting options in this election. Should the online voting not be for you, you may vote at your nearest GEMS Regional Walk-in Centre between 18 and 30 August 2025. You may not use someone else's mobile number to vote either, as only mobile numbers registered with the Scheme may be used to vote. This number is linked to your Unique Ballot Paper Number and your ID number. You will only be allowed to vote once.

#### CODE OF CONDUCT FOR CANDIDATES

All candidates in these elections are bound by this Code of Conduct that guides behaviour during the voting process. The candidates are signatories to this Code of good behaviour. The following is prohibited during the campaign and voting phase:

- The use of abusive language against fellow candidates;
- The use of language or acts that provoke violence during the campaign or elections;
- Posting and publishing false information or defamatory allegations on fellow candidates;
- Defacing or removing posters of fellow candidates;
- Bribing members to vote for you and/or not to vote for other candidates;
- Intimidation of any sort to candidates or fellow members of GEMS;
- Collecting member information to use it for voting purposes and any related fraudulent activity;
- Abusing your position as a leader in whatever capacity to influence the outcome of the elections; and
- You may not canvass within a 50-metre radius of a voting station, be it the GEMS Regional Walk-in Centre or the pop-up Government Department Voting Blitzes.

This Code is binding from the date on which the notice calling for the 2025 GEMS Trustee Elections was published, to the date on which the results of the 2025 GEMS Trustee Elections are declared.

# These elections are independently conducted by The Elexions Agency.



## Walk-in Centres

#### **EASTERN CAPE**

- East London: Shop LG36, Lower Level, Gillwell Shopping Centre, Cnr Gillwell Road and Fleet Street, erf 72885, 5209
- Mthatha: Unit 10/11/12A, Savoy Complex, Nelson Mandela Drive, Mthatha, 5100

#### **FREE STATE**

- Bloemfontein: Shop 124, Cnr Charlotte Maxeke and East Burger Street, Bloemfontein Plaza, 9300
- Welkom: Shop 051, Gold Fields Mall, Cnr Strateway and Buiten Street, Welkom, 9459

#### GAUTENG

- Johannesburg: 118 Jorrisen Street, Ground Floor, Traduna House, Cnr Jorrisen and Civic, Braamfontein, 2017
- Pretoria: 541 Madiba St, Arcadia, Suncardia Shopping Centre Level 3, Shop 51 & 52, Pretoria, 0003

#### **KWAZULU-NATAL**

- Durban: Shop 33 Berea Centre, Entrance 1, 249
  King Dinuzulu, Road Bulwer, Durban, 4001
- Pietermaritzburg: 39/45 Chief Albert Luthuli Street, Pietermaritzburg, 3200

## BALLOT PAPERS MAY ALSO BE RETURNED USING THE FOLLOWING METHODS:

- i. Fax to: 086678 4123
- ii. Scan and Email to: gems2025@elexionsagency.co.za
- iii. Post to: The Returning Officer, GEMS 2025 Board of Trustees' Elections, P O Box 3318, Houghton, 2041.
- iv. **Hand deliver to:** 1st Floor, 138 Jan Smuts Avenue, Rosebank, 2196
- v. Ballot Boxes placed at the GEMS Regional Walk-in Centres.

FOR QUERIES, PLEASE CALL 0860 866 335

#### LIMPOPO

- Polokwane: Shop 1, Dada Square, 52 Market Street, Polokwane, 0699
- Thohoyandou: Stand 2, Venda, Thohoyandou, 0950

#### **MPUMALANGA**

- Mbombela: 30 Brown Street, Nedbank Centre, Mbombela CBD, 2000
- Witbank: Shop No 7, Saveways Crescent Centre, Witbank, 1035

#### **NORTHERN CAPE**

- Kimberley: Shop 14 & 26 1-17 Long Street, New Park Centre, Kimberley, 8301
- Upington: 61 A Market Street, Upington, 8800

#### **NORTH WEST**

- Klerksdorp: Shop 101, Cnr OR Tambo and Neser Street, CBD Klerksdorp, 2570
- Mmabatho: Megacity, Shopping Centre, Shop 39, Cnr Sekame and Dr James Moroka Street, erf 3139, Mmabatho, 2790

#### **WESTERN CAPE**

- Worcester: 29 Baring Street, Q Squared Shopping Centre, Worcester, Cape Town 6849
- Cape Town: Shop 1, Cnr of Church and Adderley Street, Constitution House, 8001



# **!** WARNING!

Election fraud may lead to the termination of your membership from the Scheme.