

GEMS 2020 Board of Trustees
Election Continuation
CV BOOKLET





VOTING RULES, PROCEDURES AND CURRICULA VITAE

1. Only principal (main) members of the Government Employees Medical Scheme (GEMS) that are active and in good standing as at 15 February 2021 are eligible to participate in the process of electing members of the Board of Trustees. Suspended members, as well as spouses, children and any other dependents are not allowed to vote.
2. The candidates' summarised **Curricula Vitae** (biographies) and photos can be viewed in the attached CV Booklet.
3. A principal (main) member is entitled to **vote for no more than three (3) candidates** from the list appearing on the attached ballot paper. Should you wish to vote for fewer candidates, your vote will still be considered in the determination of the election outcome. **Voting for more than three (3) candidates will, however, result in your vote being spoilt/invalid.**
4. **Every single vote matters in this election. In keeping with the registered Scheme Rules, the three (3) candidates who receive the most votes, in descending order, shall be appointed as Member Trustees.** Members are encouraged to vote to ensure a Board of their choice.
5. The election process is **independently** managed by The Elexions Agency (Pty) Ltd.

Option 1 Ballot Paper Voting

6. BALLOT PAPER VOTING RULES AND INSTRUCTIONS

- a. Only original ballot papers issued by the Returning Officer (The Elexions Agency (Pty) Ltd) may be used for voting. Providing other members with photocopies of the ballot papers sent to you is strictly prohibited, as it is meant for YOU only!
- b. Members using the ballot paper will be required to comply with the instructions on the ballot paper. **The instructions are as follows:**
 - i. Ballot papers must be marked using an ink pen, with an (X) inside the box opposite the name of the preferred candidate(s).
 - ii. To authenticate a ballot paper, a principal member must complete his/her GEMS membership number **AND** ID Number in the space provided on the last page of the ballot paper in the counterfoil / tear off section. Member information will be protected at all times.
 - iii. **Please do not tear off this section. It is for OFFICE USE ONLY.** This counterfoil / tear off slip will be removed by The Elexions Agency (Pty) Ltd before the counting of the votes to ensure the secrecy of each vote.
 - iv. A Ballot Paper that is not duly completed **will be disregarded** in the determination of the election outcome.

- c. A self-addressed and postage paid return envelope (Ballot Envelope) has been provided with this voting package.
- d. A marked ballot paper must be returned inside the provided **Ballot Envelope** to The Returning Officer (The Elexions Agency (Pty) Ltd) on or before **midday on 24 May 2021**. Ballot papers received after the closing date and time will be disregarded in the determination of the election outcome.
- e. Ballot papers may also be returned by:
 - i. Depositing your ballot paper in the **ballot box** at any of the GEMS Walk-In Centres;
 - ii. **Emailing** your scanned ballot paper to **gems2020@elexionsagency.co.za**;
 - iii. **Fax to 0866 784 123**; or
 - iv. **Hand delivery** to The Elexions Agency (Pty) Ltd offices, 104 Oxford Rd, Entrance at 11 - 9th Street, Houghton Estate, 2198.
- f. Ballot papers returned to any other address other than those supplied above will be disregarded. **Do not send your ballot paper to enquiries@gems.gov.za**
- g. If a member spoils or loses the pre-paid ballot envelope, s/he must use any envelope and mail the sealed envelope together with the duly marked ballot paper to: The Returning Officer, GEMS 2020 Board of Trustees Election Continuation, P O Box 3318, Houghton, 2041.
- h. Do not cut or deface (damage) your ballot paper. When folded, the ballot paper fits into the ballot envelope provided to you.

Option 2 On-line (Website) Voting

7. ON-LINE VOTING (WEBSITE) RULES AND INSTRUCTIONS

Website Voting: An email will be sent to the email address you have registered with the Scheme. Members that received an email can click on the link in the email and follow the instructions provided by doing the following:

- a. Enter your Username by typing your **ID Number**, followed by your **GEMS Membership number** which will act as your unique Password, then
- b. Enter your **Unique Ballot Paper Number** in the field requesting your validating code. The unique Ballot Paper Number can be found in the email sent to you or ballot paper posted to you.
- c. This will give you access to the on-line voting platform where you will be able to view the biographies of all the candidates and voting instructions.
- d. Once ready, you may click on "Vote" and choose no more than three (3) candidates of your choice by clicking the names of the candidate(s) you wish to vote for, and

- e. Click “Submit” once you are satisfied with your choice.
- f. A confirmation will appear on the screen confirming that your vote has been successfully submitted.
- g. Should you enter incorrect details, the system will inform you accordingly and you will have to re-enter each number carefully and correctly.
- h. Members with smartphones may visit the GEMS website to view candidates and voting instructions at: **<http://gems.gov.za/GEMSElections/candidates>**.

Option 3 USSD Voting

8. USSD VOTING INSTRUCTIONS: Should you choose this option, please note that only mobile numbers already registered with the Scheme will be able to use this mode of voting. Please make sure to have read the voting instructions and that you have your Unique Ballot Paper Number sent to you via the methodology chosen to receive material from the Scheme together with your smart ID card / green barcoded ID and your GEMS membership card in hand to validate your details when voting.

- a. With your ballot paper in hand, dial *134*19994#. The following prompts will pop up your screen:
- b. Enter your ID number. Should this number be correct, you will proceed to the next step.
- c. Enter your GEMS Membership Number. If this number is correct, you will proceed to the next step.
- d. Enter your Unique Ballot Paper Number found on the last page of your ballot paper.
- e. Should any of the above numbers be incorrect, you will be prompted to re-enter that number.
- f. If the above numbers have been entered correctly and you have been successfully authenticated, your next screen will be:
 - i. “Enter the candidate number for your first vote.” You will be required to “Confirm” or “Cancel”.
 - ii. If “Confirm” is chosen and you want to vote for a second candidate, you will be required to choose “Cast another Vote” and follow the prompts until the exercise of voting for the three (3) candidates is complete.
 - iii. Should you wish to vote for fewer than three (3) candidates, you can select “Exit” at any time. In steps i) and ii) above, you will receive a confirmation via SMS with a reference number for each vote.
 - iv. Should you try to vote for a fourth candidate, the following will appear on your screen **“You have already cast your three (3) votes. Thank you for participating in the GEMS 2020 BoT election continuation”**.

- g. The USSD platform will be open from 23 March 2021 and close at 12h00 midday on 24 May 2021.

Option 4

Regional Walk-in Centre Voting

9. GEMS REGIONAL WALK-IN CENTRE VOTING STATIONS

- a. This option pertains to members wishing to vote at any of the eighteen (18) GEMS Regional Walk-In Centres Voting Stations around the country. You will be required to:
 - i. Bring your ID card or green barcoded ID **AND** your GEMS membership card should you opt for this voting method. The GEMS membership card must at all times be accompanied by any legal form of identification.
 - ii. On arrival at the voting station and upon producing your ID and/or GEMS membership card, your details will be written in the GEMS Ballot Issue Register.
 - iii. You will be handed a colour-coded ballot paper with a unique ballot paper number in the counterfoil slip.
 - iv. You will be required to complete the counterfoil slip in full and make your choice(s) of candidates not exceeding three.
 - v. Once you have finished voting, please deposit your marked ballot paper in the marked ballot box and exit the voting station.

PLEASE NOTE THAT THE ELECTIONS AGENCY ELECTORAL STAFF, WEARING WHITE BIBS WITH THE ELECTIONS AGENCY LOGO, WILL BE MANAGING THESE VOTING STATIONS.

Option 5

Voting at Government Departments

10. GOVERNMENT DEPARTMENTS BLITZ

- a. Voting at Government Departments will be conducted in the month of May 2021 at random but based on notification **by the Public Service Co-ordinating Bargaining Council (PSCBC) via GEMS / and confirmation by the Client Liaison Consultants and HR.**
- b. These pop-up voting stations will be arranged two days in advance of the actual voting station being set up.

- c. Members will be notified via Human Resources upon confirmation.
 - i. On arrival at the voting station and upon producing your ID and/or GEMS membership card, your details will be written in the GEMS Ballot Issue Register.
 - ii. Handed a colour-coded ballot paper with a unique ballot paper number in the counterfoil slip.
 - iii. You will be required to complete the counterfoil slip in full and make your choice(s) of candidates not exceeding three.
- d. Once you have finished voting, to deposit your marked ballot paper in the marked ballot box and exit the voting station.

VOTE COUNTING AND RESULTS DECLARATION

Ballot papers will be counted at The Elections Agency identified venue and independently audited by Entsika Consulting; auditors appointed by GEMS. The on-line and USSD votes will be counted automatically as you vote. All the valid votes by means of the five voting options will be consolidated to produce an outcome. No results will be announced at the counting station.

THE ELECTIONS REPORT

The Election Report and audit report will be submitted to the Board of Trustees of GEMS who will consider them. If the Board is satisfied that the election was in keeping with the registered Rules of GEMS.

- a. The Principal Officer of GEMS will notify the successful candidates in writing of the election outcome.
- b. The election results will be posted on the GEMS website and announced at the Annual General Meeting.

VOTING ENDS AT 12H00 MIDDAY ON 24 May 2021.

DISCLAIMER: GEMS has made provision for a voting period of 60 days for the receipt and return of mail to and from members from 23 March 2021 to 24 May 2021. Should you not have received your email or postal pack, kindly contact The Elections Agency urgently 010 446-0543, visit www.gems.gov.za, or dial *134*19994# as GEMS cannot be held responsible for delays in receiving your voting pack via post.

GEMS 2020 Board of Trustees CV's



#1

Adams, Natalie

Chairperson SGB

Positions Held

1. Secretary, Clerk
2. Full time Shop Steward
3. Chairperson of DoD PSAP Committee
4. Chairperson SGB

Academic Qualifications

- Grade 12
- Labour Relations Higher Diploma (Ongoing)
- Corel Draw
- Desktop Publishing
- Journalism and Professional Writing

Relevant Skills/Experience

- Labour Law experience
- Negotiation skills
- Recruitment and Retention
- Representation of members
- Conflict management

Your reason for wanting to become a trustee on the GEMS board

Being a full time shop steward for public service members, I have my ear to the ground, with regards to members needs and wants. I believe I will be able to benefit the Board of Trustees and GEMS with my skills and knowledge of what the requirements, shortfalls, advantages and disadvantages are from members perspective, while at the same time being able to identify organisational needs and challenges.



#2

Buti, Nomathamsanqa

Chief Personnel Officer

Positions Held

Ward Admin Clerk, Human Resource Clerk, Human Resource Manager

Academic Qualifications

- N6 Personnel Management
- Matric

Relevant Skills/Experience

- Human resource Manager
- Personnel Officer
- Ward Admin Clerk

Your reason for wanting to become a trustee on the GEMS board

As a long standing GEMS principal member, I would like to play a major role in the structuring and packaging of different benefit options. My experience as an HR Manager for the most part of my career will allow me to ensure that the members frustrations and compliments are considered and attend to.



#3

De Villiers, Pierre Francois

**Chief Education Specialist: Tvet Curriculum
Development & Support**

Positions Held

Ces: Resulting & Certification (Tvet College Examination), Assessor, Moderator, Examiner, Chairperson of Primary and High School Governing Bodies.

Academic Qualifications

- NND (Engineering Studies) - Ekurhuleni West College
- Teachers Diploma - University of Pretoria
- B.Ed - University of Johannesburg
- M.Ed - University of Johannesburg

Relevant Skills/Experience

- Curriculum Development
- Project Management
- Research & Report Writing
- Financial Development
- Computer Literate

Your reason for wanting to become a trustee on the GEMS board

To maintain and protect the values, mission and vision of an affordable medical scheme in the best interest of all its members, to ensure the best health care in times of need, and to guard against corrupt practices.



#4

De Vries, Eelco Boudewijn

GEMS Trustee

Positions Held

1. Retired Headmaster
2. Educator, Headmaster, Town Councillor, GEMS Trustee

Academic Qualifications

- Senior Certificate
- Bachelor of Arts (B.A)
- Secondary Teaching Diploma
- Bachelor of Education (B.Ed)

Relevant Skills/Experience

- SAOU (Western Cape) Executive
- Headmaster
- Town Councillor
- GEMS Trustee (2013-2018)

Your reason for wanting to become a trustee on the GEMS board

With a turnover of R35 billion per annum (and growing!) Gems is a modern success story. I believe I can contribute by helping keep the focus on members' interests and further improving on service delivery.



#5

Diko, Siyabonga

Assistant Manager, HIV/AIDS & STIs

Positions Held

Operational Manager (2007-2008), Professional Nurse (2004-2007),
Acting Sub-District Manager

Academic Qualifications

2003	B. Cur (Bachelor of Nursing Science)
2004	Policy Formation Monitoring and Evaluation
2018	Post Graduate Diploma in Health Management
2019-2020	Master of Public Health Candidate (Health Systems Management and Epidemiology)

Relevant Skills/Experience

- Computer skills
- Presentation skills and good listening skills
- Leadership skills
- Financial management skills and budgeting
- Member of PHASA

Your reason for wanting to become a trustee on the GEMS board

To carry the responsibility of providing the scheme's strategic direction by being part of the people doing the oversight role in the implementation of the scheme's strategic plan by it's management.

To represent the members of GEMS Medical Scheme and be the voice and eyes in the management of the schemes funds.



#6

Dlamini, Maud Lorraine

Teacher

Positions Held

SADTU Steward, School Governing Body Finance Secretary, Perma-Culture Co-ordinator, Teacher for 25 Years, HIV and AIDS activist serve in the school disciplinary committee.

Academic Qualifications

- Junior Primary Teachers Diploma
- ABET Certificate
- Human Resource Certificate
- HIV and AIDS Certificate
- Advance Certificate in Education

Relevant Skills/Experience

- Financial Management
- Report writing, minutes and communication skills
- Strategic Leadership and Planning Strategies
- Management Skills
- Policy formulation and Implementation Skills

Your reason for wanting to become a trustee on the GEMS board

I want to be the voice of members, to put members first and further their interests, As a member myself I know some of the issues we face so I will be proactive in solving any member's grievances or concerns, to bridge the gap between members and administrators.



#7

Du Toit, Rían

Retired

Positions Held

Deputy - Director

Academic Qualifications

- BMil (Commerce)
- Public Management Development Programme

Relevant Skills/Experience

- Financial Skills
- Management Skills
- Good understanding of Medical Admin of Schemes

Your reason for wanting to become a trustee on the GEMS board

While working at Dirco as part of team researching foreign service dispensation for employees abroad good experience was gained on types of medical options in international environment - as we move to national health scheme. This will have to be considered I can contribute - would like to see more preventative screening.



#8

Gusha, Mlamli

Deputy Principal

Positions Held

Educator, Head of department (HOD), Acting Principal, Academic Officer (SRC), Presiding Officer (IEC), Secretary- School Governing Body, Site Steward-Teacher Union, Treasurer SASCO, Secretary-Discipline safety and security (DSS), Board member- Daluvuyo Trust Fund

Academic Qualifications

- Matric certificate
- College Higher Education Diploma (CHED)
- Honor's degree in education management-Law and Policy

Relevant Skills/Experience

- As qualified educator I have good communication
- I believe in open communication & transparency to all stake holders
- As I am working with different stakeholders I always believe in team work
- Working in various structures taught me that honesty, trustworthy & courtesy is key in leadership
- I have good financial skills which are manifested by good financial & audit record I always receive at the end of each financial year

Your reason for wanting to become a trustee on the GEMS board

I am a person who likes to learn new things and explore new ventures so as to encounter new challenges, as a GEMS board member I will be exposed to new challenges. I believe in working for the people and enjoy working collaboratively for the common goals, so becoming a trustee will afford me that opportunity.



#9

Hlwele, Zimkita

Administrative (Clinical Engineering Department) 2011-2020

Positions Held

Customer Service Sales Representative for Virgin Mobile (2009-2010)
Edcon - Customer Service Department (2008)

Academic Qualifications

2020 Advanced Certificate in Municipal Governance
2019 Certificate in Municipal Governance
2018 Higher Certificate in Public Management
2005 Grade 12

Relevant Skills/Experience

- Self management
- Team work and interpersonal skills
- Good planning
- Good Communication skills
- Effective leadership and management

Your reason for wanting to become a trustee on the GEMS board

Through this traditional voting system, I have used to gather votes I have a chance to directly interact with Scheme and non-Scheme members and because of that I am confident I can make a good collaboration with other associates, directors and improve existing strategic operating plan that will directly increase the effectiveness and competitiveness and competitiveness of the Scheme for the next coming year. All I need is a chance to be considered.



#10

Kekana, Glentine Tshegofatso

Deputy Director - Mine health and safety

Positions Held

- 2016-2017 Assistant Director; Mine Health and Safety.
- 2015-2016 Shift Supervisor: Managing production targets and providing health and safety equipment.
- 2014-2015 Miner: Managing explosives and production targets and ensuring health and safe environment.
- 2012-2014 Eskom Transmission GIT (Project Management); Creating an interface that can hold and track each project across the Project Life Cycle.

Academic Qualifications

- 2012 University of the Witwatersrand: Bachelor of Science Degree in Mining Engineering
- 2013 University of the Witwatersrand: Inspection, Audits and Investigation Methods Certificate
- 2017 Mine Managers Certificate of Competency MMC
- 2018 Mine Overseer Certificate of Competency MO
- 2019 University of the Witwatersrand: Completed Course Work on Masters of Mining in Mineral Economic, Busy with Thesis for Masters.

Relevant Skills/Experience

- Good verbal and written communication skills Witwatersrand
- Ability to solve problems
- Served Executive Member at CAF Organisation at University of the
- Good interpersonal and motivational skills
- Project management skills and strategic thinking

Your reason for wanting to become a trustee on the GEMS board

Occupational Health matters are at the center of my job and it is what I deal with on a daily basis. As a member of GEMS it will be great opportunity to make a contribution to the administration of the scheme to ensure growth and sustainability. With my expertise, I will ensure that the interests of all members are well represented.



#11

Kgang, Kgomo Martha

**Chief Director HRMD: Department of Agriculture,
Forestry & Fisheries**

Positions Held

Director: HR Management-Department of Home Affairs, Deputy Manager HR: Department of Transport, Labour Relations-DENOSA, Chief Professional Nurse: Goerge Mukhari hospital, Community health care nurse: Soshanguve Community Health Care services.

Academic Qualifications

- Master of Business Leadership (MBL-UNISASBL)
- Hons. B Admin (Industrial Psychology (UNISA)
- Advanced Diploma in Labour Law (RAU now UJ)
- B Admin: Industrial Psychology and Public Administration (UNISA)
- Diploma in General Nursing and Midwifery

Relevant Skills/Experience

- Strategic Management skills
- Financial Management skills
- Change Management & Problem-solving skills
- Communication & Negotiation skills
- Corporate governance- served on several executive boards, now currently a board member of YMCA Garankuwa

Your reason for wanting to become a trustee on the GEMS board

I have the experience and expertise required to contribute to the mission and vision of GEMS. As a member of GEMS, I have keen interest in ensuring continued growth of the scheme for the benefit of all members, particularly in growth it's reserves and making value adding investments. I have relevant health care appearance and integrity.



#12

Krüger, Jacobus Christoffel

Deputy Director (Senior Policy Analyst)

Positions Held

Chief Account Clerk Senior Clerk; Senior Financial Administration Officer; Senior Accountant; Chief Financial Administration Officer; Deputy Director (Senior Budget Analyst) in a number of organs of State.

Academic Qualifications

- MTech: Business Administration
- National Higher Diploma: Management Practices
- National Diploma: Governance Finance

Relevant Skills/Experience

- Currently serving as Board/Committee Member of Financial & Accounting Services SETA (FASSET) and as REMCO member of PSA.
- Resilience with proven ability to work in a stress environment.
- Very good in analytic, research, negotiation and report writing skills.
- Good planning and organising skills along with the ability to work independently
- Very good communication and interpersonal skills

Your reason for wanting to become a trustee on the GEMS board

The rights and interests of GEMS members are of utmost importance - members must be able to have the best medical services available at the most affordable rates. I have been speaking and negotiating for union members the past 20 odd years on their rights and interests, always with the understanding on both sides' view, to get the best for members. My experience on both the Board and its Governance & Strategy Committee of FASSET has given me the ability to get the best for the accounting authority as well as the organisation's staff.

I am of the opinion that my qualifications, skills and experience will be to the best interest of the Board of Trustees of GEMS and make me an added asset. I am always willing to serve and speak on behalf of those who cannot do so for themselves.



#13

Lekgau, Katlego Powerful

IT Specialist, Motivational Speaker & Pastor

Positions Held

1. Current Position: IT Specialist, Motivational Speaker & Pastor
2. IT Support Specialist for Gijima
3. IT Auditor
4. Motivational Speaker for TUT staff
5. Inspirational Speaker for School Learner and teacher

Academic Qualifications

- Grade 12
- Diploma in IT
- BTech in IT Support Service
- Attended many leadership seminars

Relevant Skills/Experience

- Pastor for more than 10 years
- IT Specialist for more than 10 years
- Author of 3 motivational books
- SGB Chairperson for 2 Schools
- Leadership

Your reason for wanting to become a trustee on the GEMS board

I am a game changer and always bring transformational changes wherever I lead. I love being innovative, creative, adapting to new technology and running an organisation with honesty and loyalty, so my main reason to be on the GEMS board is to represent many members with satisfaction and proper service for all with all better innovative medical aids available around the world.



#14

Lemmer, Louisa

Principal - Amanzimtoti High School

Positions Held

(2017 - Current) Deputy President SAOU, Provincial Chairperson SAOU KZN, Chairperson SAOU, Professional Committee, Chairperson of SACAI Board, Chairperson NOU trust, Member of SAOU National Executive Committee; (2013-2016) Provincial Chairperson SAOU KZN, Member of SAOU National Executive Committee, Chairperson Coastal Principals, Chairperson NOU Trust

Academic Qualifications

- 1974 Matric
- 1978 Higher Diploma in Education
- 2001 B.Ed Honours - Management

Relevant Skills/Experience

- Chairperson of Finance Committee
- Chairperson of the Board of SACAI - Strategic planning and implementation
- Chairperson of NOU Trust, Principal of school - Involvement in setting mission and vision and implementing

Your reason for wanting to become a trustee on the GEMS board

I believe I can make a positive difference with my vast leadership experience in education. My involvement in the top structures of SAOU over the last six years has provided me with many opportunities of personal growth. The skills that I have gained in different organisations will stand me in good stead as a trustee of GEMS.



#15

Lukhele, Lucky Isaac

Acting Assistant Director

Positions Held

1. Current Position: Acting Assistant Director
2. Community Development Officer (2010-2019)
3. Intern (2008-2010),
4. Security Officer (2002-2004)

Academic Qualifications

- Master Of Commerce [Economics]
- Honours Bachelor Of Commerce [Economics]
- Bachelor Of Commerce [Economics]
- Matric

Relevant Skills/Experience

- Analytical Skills
- Problem Solving Skills
- Negotiation Skills
- Leadership Skills
- Working as an Assistant Director has allowed me to use more leadership and problem solving skills.

Your reason for wanting to become a trustee on the GEMS board

I want to contribute in improving gems and use my abilities and skills to represent members very well. In particular, I want to use my high level of integrity and honesty to the benefit of members and Gems. Moreover, I will use my problem solving skills and negotiation skills to the benefit of all stakeholders, particularly members.



#16

Mabale, Dr Jacob Bonang

Educator (Principal of School)

Positions Held

Appointed as post level one (1) educator in 1986-1999, Further promoted as Deputy Principal of a Primary school presently attached to a secondary school as principal.

Academic Qualifications

- Secondary Teachers Diploma (STD)
- Further Diploma in Education (FDE) and BED (Hons)
- Masters of Education (Planning & Admin)
- Doctor of Educationis (DED)
- LLB Degree

Relevant Skills/Experience

- Worked as a teacher of a High School
- Deputy Principal for five years-Planning and Management
- Experience -Leadership and Management
- Effective communication skills and negotiation skills
- High level of conceptual understanding

Your reason for wanting to become a trustee on the GEMS board

Have the ability to take informed decisions in any situation where matters concern the public and clientele. I have the ability to engage with stakeholders in the Education and Training system and ability to provide leadership and vision. Provide support to manage performance.



#17

Malusi, Creyswell Khuselo

Project Manager

Positions Held

1. Project Manager

Academic Qualifications

- National Diploma: Built Environment
- Advanced Management Development Programme
- Certificate in Project Management principles
- Certificate in FIDIC, NEC 3, JBCC, GCC 2015 contract

Relevant Skills/Experience

- Member of bio specification committee
- Member of skills development committee
- Chairperson of Sarah Baartman Region - NEHAWU

Your reason for wanting to become a trustee on the GEMS board

To participate on the promotion of greater access to the employee subsidy. To support the work performed by the department of health on National Health Insurance (NHI), and the establishment of the risk equalization fund. To promote delivering access to equitable and sustainable benefits to all public service employees.



#18

Mametse, Maraka Peter

Assistant Director

Positions Held

Project Administrator Team Leader, Acting Call Centre Manager, Acting Branch Manager Quality Assessor

Academic Qualifications

- Transformational Leadership Course Certificate
- Conflict Management Certificate
- Claims Assessment Certificate
- National Diploma Tourism Management

Relevant Skills/Experience

- Strong Leadership and Managerial Skills
- Planning and Organising Skills
- Decision making and problem solving
- Customer serve orientation skill
- Communication Skills

Your reason for wanting to become a trustee on the GEMS board

To learn more about strategic planning and high level decision making. To expand my horizon in South African Medical industry and to make difference by positively contributing to GEMS Board mission and value. To constantly practice Ubuntu at high level environment.



#19

Manaka, Jermina Mokgadi

NEHAWU Regional Treasurer

Positions Held

Laundry Supervisor; Supervising Cleaners, Groundsmen, Porters and Messengers and Housekeepers.

Academic Qualifications

- Grade 12
- Skills development facilitator, NQF Level 5 (ETDP SETA)
- Implement an employment equity programme in a company
- NQF Level 5 (PMC)
- Labour Relation Act (Act 66 of 1995) NQF Level 5 (PMC)

Relevant Skills/Experience

- Public Health Sector Bargaining Coordinator
- Former NEHAWU Regional Treasurer
- Knowledge in Finances (PFMA)
- NEHAWU Representative Full-Time Shop Steward
- Supervisory Skills/Management Skills

Your reason for wanting to become a trustee on the GEMS board

Because I want to assist in term of the effectiveness and efficiency of GEMS service to all members.



#20

Manana, Mbuyisa Mondli

Management Accounting: Assistant Director

Positions Held

State accountant: Department of Justice (OCJ), Accounting Clerk (South African Police Services)

Academic Qualifications

- Jack Welch: Masters in Business Administration candidate 2020
- Bachelor in Accountancy (University of Free State)
- Matriculation (Liverpool Secondary School)
- HIV AIDS peer educator SAPS (Gauteng HO)
- Labour Relations and conflict management

Relevant Skills/Experience

- Financial Management and Administration experience
- Great leadership with growth mindset
- Public Servants Association DRT HO Branch Chairperson
- Gauteng province PSA GPSSBC member, DRT OHS, DRT-Labour Forum,
- Emotional Intelligence skills of empathy and compassion

Your reason for wanting to become a trustee on the GEMS board

To execute a growth of membership of GEMS amongst all levels and strongly amongst the underpaid through lower premiums and benefit options that are superior to the best. To ensure that accessible, affordable and excellent service of care by GEMS to all members, their dependents and both child pensioners and adult pensioners alike. To ensure representation of the most vulnerable interest are protected.



#21

Marks, Vuyani Watson

**HRD Practitioner at Department of
Correctional Service**

Positions Held

(2011-2015) Deputy Provincial Secretary of POPCRU; (2011-2015) FS Province: COSATU PEC member; Free State Province: Case Management Supervisor at Department of Correction Services.

Academic Qualifications

- National Diploma in Management - South Business School
- NQF Level 7 Certificate in Leadership Development - Wits Business School
- NQF Level 8 Executive Development Programme - UNISA School of Business Leadership
- NQF Level 4 in Report Writing - YAB Business Solutions
- Senior Certificate - Mamelodi High School

Relevant Skills/Experience

- Leadership Skills
- Report Writing Skills
- Good Communication Skills
- Good Interpersonal Skills
- Conflict Management Skills

Your reason for wanting to become a trustee on the GEMS board

I want to use my skills, knowledge and experience achievement of GEMS strategic goals of offering excellent and affordable products and services to its members. I also want to be the voice and link between ordinary members at the shop floor with relevant stakeholders such as service providers and government by developing products and services that suit their needs.



#22

Mashego, Adelaide Liviah

School Principal

Positions Held

Head of Department; Secretary of Casteel Home Based Care Board; Treasurer for SADTU Casteel Branch

Academic Qualifications

- Secondary Teachers Diploma
- Senior Certificate
- Advanced Certificate in Education Law Systems management
- Principal Management Development Programme

Relevant Skills/Experience

- Interpersonal skills
- Computer Skills
- Management Skills
- Communication Skills

Your reason for wanting to become a trustee on the GEMS board

Most of our people regard medical aid as a Financial burden so if I become a trustee I will give or help our people to realise the importance of medical aid . Currently there is a issue of NHI and our people need to be educated in this regard then that's where I come in.



#23

Mashele, Vellah Mmapitso

Director

Positions Held

HR Clerk; Senior Training Officer; Assistant Director; Director

Academic Qualifications

- Grade 12
- Bachelor of Arts
- Higher Diploma in Education

Relevant Skills/Experience

- Human resource management
- Human resources development
- Labour relations (misconduct, grievance and disputes)
- Collective bargaining

Your reason for wanting to become a trustee on the GEMS board

Currently occupying a position of a Director in the department of Agriculture, Forestry and Fisheries. Being a board member will increase my knowledge and skills. I have served in all management structures and participating in external structures and participating in external structure will be more advantageous for me.



#24

Mathebula, Jabulani Given

Project Manager

Positions Held

Board of Directors; Marketing Manager

Academic Qualifications

- National Diploma in Information Technology
- Leadership Development
- Excellent Customer Care
- Project Management

Relevant Skills/Experience

- I have more than 8 years management experience
- 5 year functional experience in ICT
- I also have 2 year knowledge management
- Strong analytical skills
- Present myself in a neat and professional manner

Your reason for wanting to become a trustee on the GEMS board

Be part of decision making that will ensure that sustain the growth of improving the relationship of both the organisation and the members. And also to ensure that operations department work in unison to improve the quality of the service.



#25

Mathebula, Nomile Emeralder

Community Development Practitioner

Positions Held

Chairperson of the Departmental Transformation Unit; Chairperson of Nkomazi BEC-NEHAWU; Project Manager of Mikondzo; Manager-Household profiling

Academic Qualifications

- Matric-Vulindlela secondary school
- Bachelor of Arts-University of Limpopo
- Certificate in facilitation of CBP- University of Free State
- Certificate on International organisation for migration training on migration health

Relevant Skills/Experience

- Communication skills
- Report writing & presentation
- Facilitation & the ability to provide direction
- Team spirit
- Ability to lead and be led

Your reason for wanting to become a trustee on the GEMS board

I would like to become a trustee on the GEMS board because I would like to enhance my professional skills, capabilities and knowledge in an organisation which values and recognises hard work and commitment. I would like to represent and be the voice of people in the rural & urban areas considering age and faithfulness.



#26

Matlou, Malope Peter

Business Development & Innovation Manager

Positions Held

Financial Advisor at Liberty Life, Senior Level Manager at COMMED Medical Scheme, Principal of a school, Deputy Principal/Head of Department

Academic Qualifications

- Bachelor of Commerce
- Senior Teacher's Diploma
- Senior Certificate

Relevant Skills/Experience

- Financial Management
- Corporate Governance
- Medical Aid Product Understanding
- Business Management
- Business Plan and Project Management

Your reason for wanting to become a trustee on the GEMS board

My qualification, experience and my present employment offers a great opportunity to contribute positively toward benefit design, contract management, auditing and general management of the scheme.



#27

Mayase, Bulelwa

Educator (Silukhanyo Primary School in Strand, Cape Town)

Positions Held

Trustee for East London Child & Youth Centre Care Centre between 2011-2012, Assisted in the 2019 National Elections as party agent to ensure free & fair elections, Currently serving as a secretary & member of the school? Finance Committee 2019-2020

Academic Qualifications

- Bachelor of Social Sciences: Majors included Medical Sociology & Psychology (Univ. of Fort Hare)
- Post graduate certificate in Education (Univ. of Fort Hare)
- Honours in Public Administration (in progress) via correspondence with Stellenbosch Univ. since 2019)

Relevant Skills/Experience

- Communication skills, interpersonal skills, advanced computer skills.
- Serving in different boards of trustees in the past has helped me understand the role of a trustee on any board.
- My involvement in my current school's finances & meetings helps me understand finances even better.
- My background of financial management module through my ongoing honours programme
- Union site representative (assisting in working relations & minor labour matters).

Your reason for wanting to become a trustee on the GEMS board

Many if not most GEMS members have lost hope in GEMS. Newly qualified professionals who enter the public service are dismayed & saddened by the fact that they can only join GEMS or pay it all on their own. Members are forced to settle for less under the guise of generic medication & enforced core-payments. Hospital & doctor's bills pile up for members to settle as GEMS fails its members. When I become a trustee, I will make sure that all of the above is dealt with & rectified. I want to make sure that there's a GEMS app - where members can monitor their accounts on the app. GEMS is very old fashioned in terms of communication methods - that needs to change, Supplemental medication is also medication that GEMs needs to cover.



#28

Mazibuko, Sibusiso Amon

Pensioner (GEPF)

Positions Held

Retired Secondary School Principal, Coordinator - Quality Learning & Teaching Campaign (Langelooop), Chairperson - Various Committees over the (Khulangwane)

Academic Qualifications

- B.A. (Hons) - University of South Africa (1995)
- Higher Education Diploma (H.Ed)
- Advanced Certificate in Education (ACE) North West (2007)
- Human Resource Management (HRM) University of South Africa (2003)

Relevant Skills/Experience

- Human Resource Function
- Knowledge of the PFMA and related financial accounting
- Report writing
- Quality assurance management
- Community Liaison

Your reason for wanting to become a trustee on the GEMS board

I have keen interest in Community Development and nation-building in general. For this reason, I strongly believe that the portability of my skills and knowledge will give me leeway to make a meaningful contribution and be effectively serviceable to the board, in particular, and my compatriots in general.



#29

Mbutuma, Buntu

State Accountant

Positions Held

1. Current Position: State Accountant
2. Accounting Clerk

Academic Qualifications

- Matric Certificate (Grade 12)
- Bachelor of Commerce (BCom) Degree
- Currently studying Post Graduate Diploma Financial Planning

Relevant Skills/Experience

- Salary Administration
- Creditors Payments
- Supplier Payment
- Booking Services

Your reason for wanting to become a trustee on the GEMS board

1. I want to add value in the performance of corporate governance of our medical aid.
2. Participate in ensuring the equitable distribution of health services for GEMS members.
3. Be a link between members and GEMS.



#30

Mdaka, Rev Clifford Mikateko

Pastor and High School Teacher

Positions Held

Change Agent (Management Coac) at NECT 2015-2018, High School Principal 2005-2014, Primary School Principal 1998-2004, Teacher (High School & Primary School) 1990-1998

Academic Qualifications

- Master of Business Administration
- Bachelor of Arts in Economics (BA)
- Church Elder (Ordained reverend) Church of the Nazarene
- Diploma in Theology NTC (Nazarene Theology College)
- Teacher (High School & Primary School) 1990-1998

Relevant Skills/Experience

- Board Chairperson Services Consortium 2006 - 2012
- Board Member - Tintswalo Hospital Board 2007 - 2010
- Board Member - Vukuzenzele Community Project 2018 -
- Board Member & Secretary - Eastern District Church of the Nazarene District Advisory Board 2000 -

Your reason for wanting to become a trustee on the GEMS board

I served in a number of board of trustees as indicated above. Experience has taught me that a board whose integrity is not compromised will ensure excellent corporate governance for the organisation. With my experience and skills I see my presence in the GEMS board as adding value to GEMS.



#31

Mdlalose, Mondlenkosi Mthokozisi

Professional Nurse

Positions Held

Professional Nurse

Academic Qualifications

- Diploma Public Management
- Diploma in general nursing, community, psychiatry
- Advanced diploma in health service management
- Diploma in critical care nursing science

Relevant Skills/Experience

- I served as an SRC member at nursing college
- I am a senior nurse and an acting unit manager in unit managers absentia

Your reason for wanting to become a trustee on the GEMS board

I want to represent scheme members interest

I want to make an input in trying to solve scheme's challenges

I want to guidance to GEMS as a rural person as to how scheme must deliver to us.



#32

Mema, Nomfundo Benedicta

Senior Admin Clerk

Positions Held

Financial Advisor at Metropolitan Life, Team Leader at Legal Wise, Estate Agent at REMAX/ABM Real Estates

Academic Qualifications

- Senior Certificate 1992
- National Diploma in Management 1996
- Personal Computing 2005

Relevant Skills/Experience

- Leadership Skills
- Effective Communication Skills
- Financial Skills
- People Management Skills
- Negotiation Skills

Your reason for wanting to become a trustee on the GEMS board

To be more involved in the scheme that I'm also part of. To be able to address the issues of dissatisfaction by members in order to uplift the services we give out to the members. Happy members means more and more prospective clients will join the scheme.



#33

Menze, Zolisa

Institutional Forum Chairperson (UWC)
Council Member (UWC)

Positions Held

Institutional Forum Chairperson (UWC)(Current)

Council Member (UWC) Current

Deputy Chairperson Senior Appointments Committee of the Council (SACC UWC - Current)

Provincial Chairperson: National Public Service Workers

Union (NPSWU) 2015-2020

Academic Qualifications

- National Diploma: Travel & Tourism
- Certificate: Supply Chain Management
- Advanced Diploma in Business Management Currently Studying

Relevant Skills/Experience

- Finance; Budgeting; Financial Statements; Revenue & Expenditure Management
- Labour Relations; Employee Representation in Arbitration
- Medical Aid Scheme: Facilitating Claims to Medical Aid Schemes
- Meeting; Chairing & Secretary Duties
- Recruitment & Selection

Your reason for wanting to become a trustee on the GEMS board

I would like to serve GEMS membership by offering my medical aid, finance and strategic management skills to ensure that the contributions by members have value that satisfies their needs. The people who should benefit from GEMS funds are members.



#34

Mgiba, Mhlopheki Morris

Pensioner - Retiree

Positions Held

Ex-circuit manager (2000-2014), Inspector of schools (1990), Principal of schools (1980-1989), Educator (1977 - 1980), Ex-president of UNIPSAWU (2010-2014)

Academic Qualifications

- Bachelor of Education (B.Ed) (TUT)
- Post Graduate Diploma in Education (Management College of South Africa)
- Bachelor of Arts (B.A) (UNISA)
- Junior Secondary Teachers Course (JSTC)
- Advanced course in preaching (Univ. of Pretoria)

Relevant Skills/Experience

- Leadership skills
- Financial management skills
- Computer skills
- Governance
- Management principles

Your reason for wanting to become a trustee on the GEMS board

To critically participate on the improvements of healthcare benefits of governments employee. To assist in the implementation of practical experience acquired during my working duration. To assist on proper and sound management of the scheme. To assist in the reconciliation of National Health Insurance with GEMS policies.



#35

Mkhize, Malibongwe Mbuzeni

Administrative Professional

Positions Held

Senior Administrative Officer, Chief Executive Officer (SAEA), Technical Task Team Member

Academic Qualifications

- Senior Certificate
- Advance Computer Certificate
- Financial Management Certificate
- Business Administration
- Bachelor of Administration

Relevant Skills/Experience

- Senior Administration Officer KZN Dept. of Education
- Shop Steward (PSA) Professional Development Practitioner
- Founder and Chief Executive Officer of SACA
- KZN HRDC Technical Task Team Member
- SAQA Technical Task Team Member

Your reason for wanting to become a trustee on the GEMS board

I am concerned with GEMS members' options and benefits and early exhausted of funds during mid-year which became a problem to members about their health and well-being. I am willing to address that issue on their behalf in the Board of Trustees. Also to be acquainted with pertinent information and to provide members with updates.



#36

Mkwanazi, Gladys

Assistant Director: Macro Benefits

Positions Held

Senior Human Resource Officer

Academic Qualifications

- N4: National Certificate: Business Studies
- N0: Administrative Management: General
- Matric

Relevant Skills/Experience

- I give advice and interpret policies to employees on a daily basis.
- Customer service skills, communication skills and problem-solving skills.
- I have extensive knowledge of GEMS and medical assistance policy.
- Liaise and engage with individuals of diverse groups at all levels.

Your reason for wanting to become a trustee on the GEMS board

To be part of an excellent team and a fast growing scheme. To be part of 2020 top priorities and goals of GEMS. Becoming the number one medical scheme in South Africa. From 65% coverage to 75%. To serve as a representative of GEMS members, ensuring that they access equitable, affordable and sustainable health care benefits, as a NEHAWU member. To be part of a team that is adding value to SA democracy.



#37

Mlonyeni, Amos Samuel

Principal (Legae I. School)

Positions Held

SADTU: Site Steward, Education Convener; PSA: Provincial Education Committee Member, HOD; Deputy Principal, An ASSESSOR & MODERATOR at Maramatlou Training Institute

Academic Qualifications

- BA (Vista Univ.)
- B.Ed Hons. Leadership & Management & ACE: School Leadership (Univ. of the Free State)
- TMD: Transportation Management Diploma & FDE (Remedial Action) (Rand Afrikaans Univ.)
- BTECH: Transportation Management (Univ. of Johannesburg)
- Programme in Public Programme and Supply Management (UNISA)

Relevant Skills/Experience

- Communication skill
- Leadership and management
- Project management
- Supply chain management

Your reason for wanting to become a trustee on the GEMS board

To promote good governance in the management of the Scheme. To provide diligent oversight and ensure that the scheme provides affordable healthcare. To make sure members of GEMS interests are taken care of. To enhance accountability and transparency.



#38

Mnisi, Lucky Edwin

Assistant Director Presidential Hotline - DPME

Positions Held

Senior Secretary: Presidential hotline office of the president

Senior Secretary: Donor Coordination and stakeholder management- Social development

Academic Qualifications

- Baccalaureus Technology: Business Administration 2008 TUT
- National Diploma; Office management and technology, 2005 TUT
- Project management - university of pretoria
- Monitoring and evaluation - University of Pretoria
- National certificate-Gedlembane high school 2001

Relevant Skills/Experience

- Stakeholder management
- Complaints management
- Customer Care
- Over ten years experience of dealing with public complaints and concerns in all spheres of government.

Your reason for wanting to become a trustee on the GEMS board

To act in the best interest of the scheme and members by being fair, disciplined, transparent and to execute trustee's duties objectively without being influenced by ulterior motives. In addition, to share my skills and experience of working with traditional departments, provinces and municipalities to resolve public complaints which will contribute to the scheme in dealing with member's queries and concerns.



#39

Mnyaliti, Nkosinamandla

**Dental Technician (Nelson Mandela
Academic Hospital)**

Positions Held

Mathematics Educator 2009 - 2011 (Ginyiqhinga C.H.S) KZN
House Committee General Secretary - 2012 (Durban University of Technology)
Chairperson 2012-2013 Health Sciences Student Organisation (DUT)
Assistant Secretary - 2012 Central Housing Forum (DUT)

Academic Qualifications

- National Diploma in Dental Technology - DUT
- Certificate in Business Communication - Alison
- National Senior Certificate - Mount Frere S.S.S.
- Certificate in Computer Literacy - Mount Frere S.S.S.
- Certificate in Basic Oral Healthcare - Luntu Oral Health Care Services

Relevant Skills/Experience

- Currently assisting the dental lab manager in organising meetings and notices.
- Assisting the Manager in compiling minutes and monitoring attendance register.
- Leadership and negotiation skills gained from being in student governing body.
- Computer literate (Word, Excel, Access, Powerpoint, Publisher, Internet, and Emailing)
- Other skills are: administration and communication skills.

Your reason for wanting to become a trustee on the GEMS board

To contribute my skills and experience to the Scheme. To play a significant role by providing support and advice to the Scheme's management team. To gain valuable experience or exposure and learn new skills within a leadership role.



#40

Moche, Jabu Happy

Transport Manager

Positions Held

Material Support Clerk (Transport and Logistician Personnel), PSA Shop Steward, DMV Branch Executive Committee Chairperson of PSA

Academic Qualifications

- Grade 12
- National Diploma in Transport Management
- PFMA Supply Chain Management Bid Adjudication Committee
- Developing and Implementing a World Class Electronic Records Management
- Customer Services

Relevant Skills/Experience

- Material Support Clerk (Transport And Logistician Personnel at SA Navy)
- Military Training Part 1, Seamanship, Damage Control, Fire Fighting
- First Aid, Musketry, Military Law, Field Craft
- Initial Supply Support, Transport Part 1 & 2
- PSA Branch Chairperson (Grievance Procedure, Rights And Interests Of Members In A Workplace)

Your reason for wanting to become a trustee on the GEMS board

I have a very good insight and sufficient degree of intellect, which serves as a formidable base for potential growth, I am open-minded and relate very well with people of different background, I am in great physical and mental condition and possess exceptional leadership potential, as a trade unionist who have interest of members at heart willing to enhance the rights and interests membership belonging to GEMS.



#41

Modjadi, Thobja Selaelo

Optometrist

Positions Held

1. Current Position: Optometrist

Academic Qualifications

- Bachelor of Optometry
- Certificate in Ocular Diagnostics

Relevant Skills/Experience

- Good interpersonal skills, dedication and loyal
- In-depth knowledge and experience in Public Health
- Leadership skills and good communicator

Your reason for wanting to become a trustee on the GEMS board

As valued member of GEMS medical aid since I started working in 2012, I feel I have a lot I can contribute in order to market GEMS to new members and also keep the existing members.



#42

Moela, Kgomotso Callie

AD: HRM

Positions Held

Act. DD: HRM, Snr HR Practitioner, Chairperson of PSA DAFF National Structure, Acting Chairperson of DAFF DBC and member of DAFF DBC, Member of DTI DAF vs DEA NMOG 2019/20 Process

Academic Qualifications

- National Diploma: Human Resources Management
- Certificate: Financial Management
- Certificate: Time Management

Relevant Skills/Experience

- Negotiation Skills
- Time Management
- Financial Skills
- Problem Solving

Your reason for wanting to become a trustee on the GEMS board

Taking the plight and struggles of employees forward. Bringing forth and highlighting members, unhappiness with GEMS and pushing for change. Drive that GEMS should be the Scheme that all government employees will want to belong to.



#43

Mohanlall, Raveen

Principal - Ridge J.P School

Positions Held

Treasurer - Pietermaritzburg Association for the aged (PTTA), Deputy Chairman - Love to love action Committee, Treasurer - South African Schools Table Tennis Association Secretary - KZN Table Tennis Association

Academic Qualifications

- Bachelor of Commerce
- Bachelor of Education Honors
- Post Graduate Diploma in Law (Forensic Investigations and Commercial Justice)
- Higher Education Diploma (H.E.D)

Relevant Skills/Experience

- Actively involved presently with Community Based NGOs.
- Financial Expertise and experience in the monitoring and utilization of Public Funds - Strategic Planning.
- Treasurer of the Pietermaritzburg Association for the Aged (PAFTA) - focusing on the aged.
- Deputy Chairperson - Love to Live Action Committee focusing on youth empowerment.

Your reason for wanting to become a trustee on the GEMS board

I understand the needs of the members especially the Aged. Want to ensure that GEMS is effectively and efficiently operated for the best interest of the members. Assist with my relevant qualifications especially giving guidance on forensic investigations and criminal justice. Provide support to the GEMS Trustee Board.



#44

Mohlamonyane, Motshele Godfrey

Acting General Manager: Grants Administration

Positions Held

Chief Community Development Practitioner; Assistant Director: Development & Research, Lecturer/Tutor; District Grants Admin Manager; Acting District Senior Manager; Senior Manager: Operations

Academic Qualifications

- National Diploma: Human Resources Management
- B.Tech: Human Resource Management
- B.Tech: Labour Relations Management
- B.A. Hons Development Studies
- MBA

Relevant Skills/Experience

- Financial Management
- Project Management
- Strategic Capability and Leadership
- People Management & Empowerment
- Clients Management & Communication

Your reason for wanting to become a trustee on the GEMS board

To play an important role in the strategic development of GEMS. Contribute my skills and expertise to a good cause of GEMS. Apply my skills in a new environment
To ensure the best interest of the stakeholders in all forms of management decisions



#45

Mohoje, Maki Elisa

Assistant Director: Technology and Human Resource

Positions Held

Trade & Industry Advisor: Manufacturing Competitiveness Enhancement Programme
Admin Assistant: Co-operative Incentive Scheme

Academic Qualifications

- B.Com Degree (Majoring Accounting, Management Accounting, Auditing & Taxation)
- Short Courses
- Project Management (NQF 6)
- Finance for non-financial managers

Relevant Skills/Experience

- Power Speaking & Presentation Skill
- Effective Communication Skill
- Analytical Skills
- Conflict Management Skills
- Strong Financial Background

Your reason for wanting to become a trustee on the GEMS board

Making a contribution towards making sure that GEMS remains relevant and offers its members value for money on the services the Scheme offers. To ensure that the board act in the best interest of the member by maintaining proper fiscal oversight and good governance. To make meaningful contributions toward the Scheme providing a quality service.



#46

Mokwadi, Dimakatso Violet

Personal Assistant to Chief Audit Executive

Positions Held

Secretary to two Directors: Internal Audit and Investigations & Forensics; Personal Assistant to the Secretary; Administration Clerk; Deputy Chairperson of the Department of Transport Bargaining Chamber.

Academic Qualifications

National Diploma in Business Management

Relevant Skills/Experience

- Advisory (Labour/Staff Issues)
- Analysis
- Administrative
- Dispute Resolution
- Corporate Governance

Your reason for wanting to become a trustee on the GEMS board

Some decisions that the GEMS board takes, warrant input from persons conversant with employees at grassroots level, requires a champion of workers/employees' interests. I will bring that perspective to the Board discussions. I am also undertaking company secretarial studies (CIS) and this has offered me profound insight into Board functioning. Even dealing with the audit committee in the Department has given me much understanding of governance matters.



#47

Molelekwa, Walter Gaopalelwe

Director: Asset Management

Positions Held

1. Director: Asset Management
2. Director: Banking
3. Acting Chief Financial Officer
4. Director Finance & Supply Chain Management
5. Deputy Director Management Accountant

Academic Qualifications

- Candidate For LLM
- LLB - Bachelor Of Laws
- Bachelor Of Law - Financial Planning
- BTech Cost & Management Accounting

Relevant Skills/Experience

- Budgeting & Costing & Cash Flows
- Interpretation Of Financial Statements
- Internal Auditing
- Legal Matters And Legal Writing & Research
- Supply Chain Management

Your reason for wanting to become a trustee on the GEMS board

To advocate for the medical interest and benefits of members to ensure that the medical aid scheme is accountable to the members and stakeholders. To assist the scheme avoid the scandals of differentiating Drs by race as found by the commission lately.



#48

Molete, Lekgotla Johannes

School Principal

Positions Held

SADTU Branch Chairperson and Secretary, SADTU Full Time Shop Steward, School Principal, IEC Presiding Officer/Area Manager, South African Principal's Association Regional Secretary

Academic Qualifications

- Senior Primary Teachers Diploma
- B.Tech: Education Management
- Advanced Certificate in Education: Curriculum & PROF Develop
- Advanced Certificate in Education: School Management & Leadership
- Post Graduate Diploma: Public Management with Disaster Risk Studies

Relevant Skills/Experience

- Basic Finance & Administration: PFMA, MTEF
- How best to use CCMA and the Law
- School Law for Educators
- Basic Business Planning (Customer Care)
- Conflict Management

Your reason for wanting to become a trustee on the GEMS board

It is my wish to serve GEMS to ensure mission and vision is upheld and realised. To ascertain that all stakeholders' interests and aspirations are in accordance with GEMS rules & regulations. To advocate for organisational peace and sound interpersonal relations.



#49

Mooke, Solly Charles

Acting Head of Justice College

Positions Held

1. Current Position: Acting Head of Justice
2. Director
3. Deputy Director
4. COO

Academic Qualifications

- MBA
- NHD: Chem. Engineering
- Diploma: Project Management
- Certificate in Lean Six Sigma (Greenbelt)
- Certificate in Paralegal Practice

Relevant Skills/Experience

- Leadership experience as acting Deputy-Director General
- Management experience as Senior Manager in Government
- Operations experience as COO of a Skills development organisation
- Project Management - Initiating a number of new and innovative projects
- Strategic experience - Member of EXCO and former member of SASSETA Justice Chamber

Your reason for wanting to become a trustee on the GEMS board

Straight forward and want to serve the interest members first and foremost. I will also be able to add value to the current leadership as I have gained experienced of being a leader in various fields. Game-changer: GEMS is in a competitive market and I have always strived on being a change leader, taking on new challenges. Dedication and commitment - I will carry my responsibilities beyond just attending meetings. More than 100 members nominated me in less that 2 days.



#50

Mthethwa, Goodwill

Chief Administration Clerk

Positions Held

Intern, Administrative Assistant (Volunteer), School Governing Body Executive Committee member, Residence Committee member (Tshwane University of Technology)

Academic Qualifications

- National Diploma in Public Management
- B-Tech Public Management

Relevant Skills/Experience

- Proven leadership skills, supervising and conflict management
- Human Resource Management
- Administration Services
- Supply chain management and financial management
- Transport management

Your reason for wanting to become a trustee on the GEMS board

To contribute my experience, skills and expertise to the Trustee GEMS board.
To represent my fellow colleagues to address their issues concerning GEMS.
To gain valuable experience and also learn more skills within the leadership role.



#51

Mudau, Mainganye Maano

Dentist Grade 2

Positions Held

Dentist

Academic Qualifications

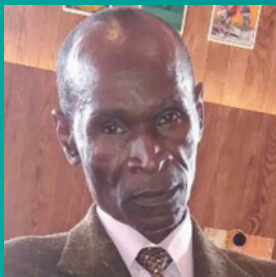
- Bachelor degree in Dental Science (Medunsa)
- Course in Fundamental accounting (UNISA)
- Management advancement programme (WITS)
- Masters in Business leadership (UNISA)

Relevant Skills/Experience

- Leadership
- Corporate governance
- Clinical knowledge

Your reason for wanting to become a trustee on the GEMS board

To add value at GEMS through leadership and governance skills.



#52

Muthavine, Mutatakhani Obert

Retired

Positions Held

School HOD- 1981-1986, School Principal 1086-2016

Academic Qualifications

- Senior certificate 1982
- Higher diploma in education (HDE) undergraduate 1992

Relevant Skills/Experience

- Computer literacy 1999
- District development support programme 2002
- Total quality management of school and safety 2007
- Basic project management 2008
- Financial adviser 2017-2018

Your reason for wanting to become a trustee on the GEMS board

I want to improve the activities of GEMS above other medical schemes in South Africa.
I want the GEMS members to have total access to the scheme's information
I want to educate and service the members regularly on the scheme's update
I want the none members to join the scheme with clear knowledge and understanding
I want people in my deep rural area to benefit from the scheme through my representation
I want the scheme to broaden and cover the total social and health spectrum of the needs of the people in general



#53

Mvubu, Nondumiso Nomonde

**Social Worker, PHSDSBC KZN Chairperson,
PSD KZN Labour Forum Chairperson**

Positions Held

KZN Batho Pele Chairperson, KZN Public Health and Social Development Sectorial Bargaining Council Chairperson, Department of Social Development Labour Forum Chairperson

Academic Qualifications

- Diploma in Project Management
- Bachelor of Social Science in Social Work

Relevant Skills/Experience

- Leadership
- Dispute Resolution/Negotiation
- Conflict Management
- Labour Relations
- Mediation and Management

Your reason for wanting to become a trustee on the GEMS board

I am employed in the Public Service and I am currently a member of GEMS. As a young, dynamic and vibrant professional, I would like to influence and contribute to the policies and practices of GEMS. I believe by being a member of the board I would be able to offer valuable suggestions and inputs. I also understand what members are experiencing and want from a good medical aid plan.



#54

Myeni, Ntomfuthi Precious

Senior Admin Officer (Compliance)

Positions Held

Trustee Member at Villa Marina Body Corporate, Currently serving on the Parents Advisory Committee at Curro Castle.

Academic Qualifications

- BA (Social Work) at Wits, not completed due to lack of funds.

Relevant Skills/Experience

- Good communication and interpersonal skills.
- Report writing and quarterly reports analysis.
- Problem solving and analytical thinking skills.
- Customer service and Batho Pele principles
- Analyse financial reports. Computer literacy skills.

Your reason for wanting to become a trustee on the GEMS board

Given the fact that I have worked for government for 12 years now, and being a member of GEMS for all these years, I believe that I will be able to contribute in a positive manner on the overall administration of GEMS to its member. So as to see an improved and better health care services.



#55

Naidoo, Dr Anthony

Senior Manager Strategic Planning & Reporting

Positions Held

GPG: Gauteng Department of Education - GCRA; GPG: Office of the Premier Head of GMDP - Leadership Development; Head of HRD & HIV/AIDS initiative part of socio-economic drive at CSIR/Blue IQ Gauteng initiatives; Management Accountant for Toyota (SA); External Examiner PHDs @ Univ. of Pretoria; Ex Board Member GEMS

Academic Qualifications

- PHD in Business Economics & Human Sciences (Univ. of Pretoria/Tuks: Cum Laude)
- MBA: Business Administration (Cardiff University)
- Labour Law Diploma (University of Natal)
- MBA in Business Finance (UKZN)
- Business Administration Degree (UKZN)

Relevant Skills/Experience

- Strategic HRM Planning & interventions in healthcare in HIV/AIDS
- Strategic business member within Toyomed Medical Scheme Projects.
- Ex. Trustee of GEMS involved in Finance Budget Forums
- Participation of various medical feasibilities/research forums
- Strategic negotiator with unions/ shareholders to projection “quality of life” supports.

Your reason for wanting to become a trustee on the GEMS board

Experienced ex-trustee of GEMS to support cost reductions on employees' contribution & influence DPSA subsidies/ NHI projects. Optimise more feasibilities in medical studies for more quality cheaper medical products aligned to policies. To protect the members interest for “value for money” service fees. Influence zero payments for medical aid becoming part of total salary subsidy package.



#56

Ndisile, Norman

**Medical Orthotist & Prosthetist
(Therapist, clinician)**

Positions Held

Member of the Frere Hospital Board, Chairperson of the Eastern Cape MOP Forum; Member of the National MOP Forum, Community Outreach expert, Member of the Rehab Equipment Project

Academic Qualifications

- BHSc (honours) Medical Orthotics & Prosthetics
- Working towards National Diploma in Public Management (N5)
- Certificate in Mandarin (Chinese Language)
- Solid credentials that include BLS/ALS/CPR certification
- Matric Certificate, Bachelor Admission

Relevant Skills/Experience

- Extensive Experience in Public Health & Finance, Marketing & Economics
- Very good in research methodology & statistics
- Perform well under extreme pressure
- Served in National structures including Treasurer's Office
- Well-versed in patient care, labour relations law and academy

Your reason for wanting to become a trustee on the GEMS board

The primary reason to serve on a board is to meaningfully contribute to serving an organisation (GEMS) and advance its mission. A chance to make a profound difference. To ensure that GEMS maintains a positive reputation. To enhance a culture of self-sacrifice for the benefit of the people we serve. To be the voice and face of millions of young men women of South Africa.



#57

Ndlondo, Mxolisi Petrus

Human Resource Officer

Positions Held

Human Resource Officer

Academic Qualifications

- N6 Certificate in Business Management
- N6 Certificate Human Resource Management

Relevant Skills/Experience

- Experience in Administration
- Experience in Human Resource
- Skills Life Skill
- Principal of Supervision
- Salary Administration

Your reason for wanting to become a trustee on the GEMS board

I want to be a line of communication between the members and the board. Also to understand the role of the board, and to get a mandate from members, all the time.



#58

Ndyoko, Simo

Correctional Officer (Prison Warden)

Positions Held

HR Clerk, OHS Officer (Safety Officer), Southern Business School sales agent, Local Deputy Secretary of POPCRU (Makhanda Local)

Academic Qualifications

- National Diploma in Human Resources Management
- Assessor Course

Relevant Skills/Experience

- Interpersonal skills
- Negotiation information sharing and consulting skills
- Leadership and management skills
- Communication skills

Your reason for wanting to become a trustee on the GEMS board

To represent the GEMS members on a ground level as far as rural areas like Masele location in the Eastern Cape so that their voice can be heard. To be able to address issues of dissatisfaction by members in order to uplift the services we give out to the members. Lastly I endeavour to ensure GEMS members and beneficiaries are happy and satisfied.



#59

Nkadimeng, Tlakane Cheryl

Director

Positions Held

Employee health and wellness programs Limpopo office of the premier from February 2016 to date.

Academic Qualifications

- Matric
- BA
- Honours Political Studies
- Masters in Employee Health and wellness in Social Sciences (CAPS, SOC, SCIE)

Relevant Skills/Experience

- 20 Years experience as employee health and wellness coordinator in government
- Facilitating, presenting, counselling, dispute resolution of employees
- Organiser of different sporting codes for provincial employees
- Former NEHAWU Secretary for Limpopo Department of Safety, Security and Liaison.
- Member of Mefarele Education Foundation since 2008, voluntarily taking care of needy student's Tertiary Tuition Fees etc.

Your reason for wanting to become a trustee on the GEMS board

As a member of GEMS since its inception and coordinator of Employee Health and wellness program in Limpopo Provincial Government. I have interacted with GEMS in assisting employees during wellness days where GEMS sponsor our activities through catering health screening and exercises. I want to contribute to the board since I have more information relating to colleagues on GEMS



#60

Nkangeni, Nwabisa

Assistant Director: Employee Wellness

Positions Held

1. Current Position: Assistant Director: Employee Wellness
2. OHS Labour Inspector - Department of Employment and Labour

Academic Qualifications

- ND Environmental Health (Technikon Natal)
- Btech Environmental Health (Peninsula Technikon)
- Currently Fourth Year Student LLB (Unisa)

Relevant Skills/Experience

- Analyse information at disposal, build on it and challenge it constructively when necessary.
- Make positive collective decisions and stand by them.
- Able to maintain confidentiality on sensitive and confidential information.
- Excellent team worker always looking forward to successful outcomes for the team.
- Able to make decisions with honesty and integrity.

Your reason for wanting to become a trustee on the GEMS board

To assist in the process of enabling GEMS to do as much good as it can for the benefit of both organisation and the members. I would like to contribute towards the making valuable input so that member's complaints can be dealt with in a fair and just manner. I would apply my mind to ensure that GEMS makes the right choices its applicable rules and laws governing medical aids for its members and also becomes a medical aid of choice. It would be a pleasure for me to see this organisation grow in numbers, strength and in ensuring best health services to its members.



#61

Peter, Mlungiseleli Charles

**Current Position: Post Basic Pharmacist
Assistant (Tb/Hiv Care)**

Positions Held

1. Current Position: Post Basic Pharmacist Assistant (TB/HIV Care)

Academic Qualifications

- Post Basic Pharmacist Assistant Certificate
- Matric/Grade 12

Relevant Skills/Experience

- 35 Yrs in service in DoH Eastern Cape as pharmacist assistant

Your reason for wanting to become a trustee on the GEMS board

I want to be part in the service of GEMS membership and ensure growth of the organisation.



#62

Porota, Tshiliso Joseph

GEPF Pensioner

Positions Held

Senior education Specialist

Academic Qualifications

- Masters Diploma: PGDE (Post Graduate Diploma in Education management and Leadership
- Bachelor of Education: Education Management and Leadership
- Further Diploma in Education: Adult Basic Education
- Primary Teachers Diploma (SP)
- Introduction to Monitoring and Evaluation Course

Relevant Skills/Experience

- Monitoring and Evaluation
- Monitor: Kharigude Mass Literacy Campaign
- Coordinator: Kharigude Mass Literacy Campaign
- Life Skills and HIV/AIDS Education
- Computer Literacy

Your reason for wanting to become a trustee on the GEMS board

GEMS caters for government pensioners as well, therefore being a pensioner, I feel that pensioners needs must be taken into consideration I feel it is proper that they also be represented and have a say in the medical insurance issues as they are also affected.



#63

Punt, Dr Hendrik Pieter

Pensioner

Positions Held

Circuit manager: Metro East Education District- WCED
Principal; Groote Schuur High school, Newlands, Western Cape

Academic Qualifications

- PHD: University of Stellenbosch 2000
- MED: University of Stellenbosch 1989
- BED: University of Stellenbosch 1985
- BA: University of Stellenbosch 1982
- Teachers Diploma - 4 years: Paarl Teachers college (1976)

Relevant Skills/Experience

- Managerial experience at top level in education-quality assurance and management
- Circuit and institutional leadership, management and governance
- Institutional curriculum management and delivery
- Community liaison and school safety
- Skills: interpretation, analyse, strategic planning, negotiation and listening skills

Your reason for wanting to become a trustee on the GEMS board

I am willing to share my extensive experience. I would like to serve and make valuable contributions. I believe in hard working and commitment. I would like to take hands and find solutions to challenges.



#64

Ralethe, Dr Malumbete Michael

**Chief Executive Officer/ Senior Clinical
Manager - Voortrekker Hospital**

Positions Held

Clinical Manager, Hospital board member, SASCO Board Member. President - University Sport SA, President Federation Africa Sport (FASU) 1st Vice- President - Basketball SA, Board Member Federation International University Sport. Chairperson - Limpopo Academy of Sport Acting Director Hospital Service (Waterberg District)

Academic Qualifications

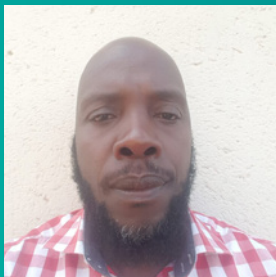
- Matric/ Grade 12 now Dimani High School
- MBchB - Medonsa/ Sefako Makgatho HSCI
- Administrative Certificates

Relevant Skills/Experience

- Good leadership skills , managerial, community and administrative levels
- Previous work at community radio - Great communication

Your reason for wanting to become a trustee on the GEMS board

Being responsible for a hospital with so many GEMS members I would add value in building it as a prime medical scheme. Human and financial knowledge will improve Benefited from scheme as a patient and director



#65

Ramothwala, Mohlatego Michael

Community Development, Mopani, Limpopo

Positions Held

Researcher: Fox Research Solutions, Social Scientist: Khanyisa Integrated Development & Social Reseach

Academic Qualifications

- Masters of Development Studies: Nelson Mandela University
- Bachelor of Arts (Honours): University of Venda
- Bachelor of Arts: University of Venda
- EMDP: National School of Government

Relevant Skills/Experience

- Community Development
- Social Facilitation
- Stakeholders Engagement
- Communication skills
- Team work

Your reason for wanting to become a trustee on the GEMS board

1. Add value to the success of GEMS policies
2. Safeguard rights of GEMS members
3. Make sure GEMS members are always listened to.



#66

Rencken, Anna Catharina

Senior Admin III H

Positions Held

Director Public Servants Association Sept 2008 - Sept 2019, Vice Chair to PSA Board
Sept 2013, Chairperson REMCO, Chairperson Cell Captive

Academic Qualifications

- Matric 1983
- Certificate in Business Skills 2000
- Certificate in Project Management 2010 (University of PTA)
- Certificate in Finance Management 2011 (University of PTA)
- Training by the Institute of Directors South Africa

Relevant Skills/Experience

- 6 years in Audit and Risk
- 10 years in Cell Captive (Insurance) (P.S.A)
- 10 years in REMCO (Remuneration) (P.S.A)
- Policy & Planning (10 years) (P.S.A)
- Monitoring Performance (10 years) (P.S.A)

Your reason for wanting to become a trustee on the GEMS board

To ensure good governance in GEMS. To ensure cost-effective medical and benefits to all stakeholders/stakeholders in GEMS. Passionate about the right of all employees/ GEMS and acting in the interest of the company (GEMS) but also the interest of stakeholders.



#67

Sarila, Jack Buti

Principal

Positions Held

Academic Qualifications

- National Diploma: Commercial education
- BTech Degree: Commercial education

Relevant Skills/Experience

- Managerial skills
- Administration skills
- Leadership skills
- Financial management
- Presentation skills

Your reason for wanting to become a trustee on the GEMS board

I want to assist and lead GEMS to being one of the best schemes in South Africa by ensuring that it is accessible and affordable to all members, contribute to the governance of GEMS and improve lives of members. Provide leadership for the well being of the members and dependents.



#68

Sebiloane, Mathews Mhluphehi

HOD collective bargaining (POPCRU)

Positions Held

POPCRU Local Chairperson, COSATU Local Chairperson, Vice Chairperson (Labour)
PSCBC, Member Human Resources Management committee

Academic Qualifications

- Matric
- Public Administration
- Project Management
- Advanced labour law

Relevant Skills/Experience

- Leadership & negotiation skills
- Trusteeship
- Interpersonal skills

Your reason for wanting to become a trustee on the GEMS board

Scrapping of core payments. Simplification and reduction and ensuring affordable benefit options.



#69

Seepe, Rantsheng Shadrack

Teacher Assistant

Positions Held

Johannesburg school for autism, Braamfontein

Academic Qualifications

- Network Technician
- Customer services certificate
- Early childhood development level 4
- Office administration certificate
- Educare

Relevant Skills/Experience

- Executive Director of Tlhabollo community organisation
- Leadership, fundraising and facilitating young children
- 2013 young community shaper and ambassador
- Workshop facilitation and computer skills
- NGO and NPO management

Your reason for wanting to become a trustee on the GEMS board

I am very realistic, hard working person. I want to be part of making strategic decisions for GEMS by ensuring that medical scheme is providing quality care for it's members. I want to be a representative of GEMS in the community especially for those who think they are not qualifying to be members, and I also want to assist, support and evaluate the GEMS management team. I want to work with other members to ensure that financial goals of



#70

Sehlako, Pertunia Mmabatho

Assistant Director: Financial Management

Positions Held

Senior Internal Auditor, Former Trustee Board of Phoenix View Estate

Academic Qualifications

- National Certificate: Internal Audit Governance & Administration
- NQF: Level 7 CIS Profession: Governance & Administration
- NQF: Level 6: CIS Professional: Administration
- NQF: Level 6: Management Administration

Relevant Skills/Experience

- IFRS Financial Accounting & Financial Management skills
- Internal Audit skill with with 5 years experience
- Governance skills
- Financial analytical skills with 6 years
- Communication skills

Your reason for wanting to become a trustee on the GEMS board

To assist the company on the on the evaluation and the adequacy and efficiency of internal control systems, such as, Accounting system and auditing processes applied by the medical Scheme to assist the Scheme on the preparation of financial management to ensure are free from error or fraud.



#71

Sele, Mathemba Phakamisa

Educator (Teacher)

Positions Held

Departmental Head (H.O.D) at Ngubethole-Bam J.S.S. in Dutywa, Eastern Cape, South Africa.

Academic Qualifications

- Matric- Ezizwen' S.S.S
- Secondary Teachers Diploma - Lumko College of Education
- Bachelor of Arts - University of Transkei, now Walter Sisulu University

Relevant Skills/Experience

- Teacher - Njemla J.S.S Mthatha, Feb 1993 - Sept 2004
- Teacher- James Kobi J.S.S, Mthatha, Oct 2004-June 2015
- H.O.D - Bongweni J.S.S, Dutywa, July 2015-May 2017
- H.O.D - Ngubethole-Bam J.S.S, Dutywa, May 2017 to Date
- I.E.C Ward Manager, Dutywa, 2016-2018

Your reason for wanting to become a trustee on the GEMS board

To be part of the structure in order to play a vital role in planning decision making, problem solving in the Scheme whereby the membership of GEMS can get benefits and informative knowledge they (members) deserve.



#72

Siphika, Abednigo Sello

Assistant Community Development Practitioner

Positions Held

Department of Social Development

Academic Qualifications

- HETC: Development Practice NQF Level 5
- National Certificate: Community Development: General NQF Level 5

Relevant Skills/Experience

- I am able to work as an individual as well as in a group
- Innovative skill, analytical thinking skills, presentation skills
- Time management skills
- Adapt to change and ability to work under pressure

Your reason for wanting to become a trustee on the GEMS board

My reason for becoming a trustee is to provide guidance to the Scheme.



#73

Smit, Dr Frederik (Johan)

Pensioner: Retired Dentist

Positions Held

Dentist, Regional Head, Deputy Director, Senior Manager, Chief Dental Officer of South Africa (CDO), Management positions in the National Department of Health (NDoH) for 31 years. Total of 39 years in public / health services.

Academic Qualifications

- BChD (Dentist) U.P. Undergraduate
- DTVG (Dental Public Health) U.P. Postgraduate
- DGA (Public Health Administration)
- U.P. Postgraduate
- All 3 qualifications registered against the Health Professions Council of South Africa (HPCSA)

Relevant Skills/Experience

- Senior Manager in Public Health Services for 31 years
- Served on Medicines Central Council (Chair of Dental Committee) and SA Dental Technicians Council
- Served on State Tender Board (7 years): Currently serving on Allied Health Prof. Council of SA (AHPCSA)
- Served on NDoH: Finance Committee and Disciplinary Committee
- Currently serving on Dental Assisting, Dental Therapy and Oral Hygiene Board of HPCSA

Your reason for wanting to become a trustee on the GEMS board

With my extensive knowledge and wealth of experience in the health sector, I will serve the GEMS Board of Trustees with great pride. One lesson from Einstein was: "Knowledge comes from Experience. Information is not knowledge; the only source of knowledge is experience" I received 1105 votes in the 2019 election (4th position) and missed the trustee position with 15 votes.



#74

Snyman, Pierre

**Centre Coordinator Correctional Services:
Assistant Director**

Positions Held

Secretary Pareto Board: Correctional Services, Center Coordinator Correctional Services

Academic Qualifications

- Grade 12 – 1990
- Advanced Labour Law – UNISA 2017
- Pension Governance Education Program – Rotman School of Management, University of Toronto 2019

Relevant Skills/Experience

- MEDCOR: Board Member 2007-2010 (Medical Aid)
- Public Servants Association of South Africa: Chairman of Board – 2012 – Current
- Government Employees Pension Fund – Board Member – 2014 – Current
- Federation of Trade Unions of South Africa - Public Sector Committee Member
- Institute of Directors of South Africa – Member 2014 - Current

Your reason for wanting to become a trustee on the GEMS board

As a GEMS member myself and a natural advocate of transparency, integrity and good corporate governance. I want to be part of the board of GEMS to ensure such practices for the benefit of the institution as well as for all GEMS members. Further, ensure value for money in the benefit options framework.



#75

Tshesane, Lefoko Alfred

Principal

Positions Held

Educator (1989-2001), School governing body chairperson (2015-current), Healthcare, Development and training Institute Chairperson (2010-current).

Academic Qualifications

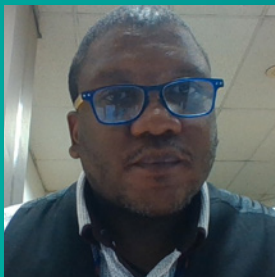
- Advanced certificate in Education - Education Leadership (WITS)
- Project Management Programme (Unisa- School of Business)
- Bachelor of Education (Hons) (WITS)
- Bachelor of Arts in Education (University of Limpopo)

Relevant Skills/Experience

- Excellent Strategic and Organistical Skills
- Project Management Skills
- Management and Governance experience as Head of an Institution
- Good team Building Experience

Your reason for wanting to become a trustee on the GEMS board

I have been an educator in the Public Service for more than 30 years. I would therefore bring a vast experience as to the aspirations of public servants with regard to medical care. I will be part of a team that shapes GEMS to remain one of the best Medical Aid Schemes in the country, that remains true to its founding commitment and principles, and still respond positively to modern approaches to Medical Care.



#76

Tshikitshwa, Pumzo Sive

Senior Administrative Clerk

Positions Held

Deputy Chairperson of the Disability Forum of the DTI, Appointed as member of the bid evaluation committee to consider RFQ for the appointment of a service provider to render South African Sign Language Interpretation Services to the Department and Council of Trade and Industry Institutions (COTII)

Academic Qualifications

- Completed Matric - Year 2020 - EFATA School for the Blind and Deaf - Umtata EC
- Completed Bachelor's Degree - University of the Witwatersrand, Johannesburg - Majored in International Political Economy as well as South African Sign Language

Relevant Skills/Experience

- Reliability (Takes personal responsibility for my commitments)
- Decision Making (Uses sound judgment to make good decisions based on information gathered and analysis/analyse)
- Integrity - I share complete and accurate information
- Takes initiatives to improve self/my work/my environment

Your reason for wanting to become a trustee on the GEMS board

I believe people with disabilities are not represented in many platforms to make sound decisions pertaining the environmental, work, social and health issues. For me it would be a good learning curve to be in such a growth environment. In a space where we could make collective decisions and not turn back on them. My passion for constant self-improvement is key driver for entering in such platform.



#77

Van Wyk, Hilton

Circuit Manager in Education (Schools)

Positions Held

Teacher (5 Yrs), Head of Department: Physical Sciences (9 Yrs), Deputy Principal (7 Yrs), Deputy Chief Education Specialist (Provincial Office: EC (4 Yrs)) & Nelson Mandela Bay District (7 Yrs), Head Boy, Branch Educ Convenor (SADTU), Secretary Prosano Medical Scheme (P.E.) in 2006, 2007. Chairman Protec (NGO-Maths/ Science), Member of Council (SACNASP) South African Council of National Scientific Professionals: (2004 - 2009)

Academic Qualifications

- BSc - Degree 1990 (UWC) Physics & Mathematics
- Senior Teachers Diploma (STD) - 1987 (UWC)
- Advanced Certificate in Education (ACE) - Leadership & Management (NMU)
- Further Diploma in Education (FDE) - Computers in Education (UPE) 1999
- Advanced Management Diploma Programme - National School of Governance & Fort Hare - 2018

Relevant Skills/Experience

- Management & Administration
- Computers
- Dispute Resolutions
- Project Management & Financial Management
- Leadership & Coaching & Mentoring

Your reason for wanting to become a trustee on the GEMS board

Supporting the membership with advice and guidance. Assist the board on making sound decisions to the benefit of the members. Develop ways to increase membership numbers



#78

Van Zyl, Dr Izak Jacobus

Consultant

Positions Held

1. Various Senior Management Posts in Civil Service
 - Director of the National Manpower Commission 1985-1989
 - Chief Director Department of Labour 1990-1996
2. Business and Labour Consultant 1997-2020

Academic Qualifications

- B Mil (Hons) BCom (HR Management)
- Hons in Business Management
- MBA
- PhD (Industrial Economics)
- Post graduate Diploma in Labour Relations

Relevant Skills/Experience

- Leadership
- Managerial
- Business Strategy
- Collective Bargaining
- Training

Your reason for wanting to become a trustee on the GEMS board

I have been a GEMS Board of Trustees member from 2014 to 2020. The role of the BoT is to provide strategic guidance to Executive Management. In my experience I the business acumen to contribute to this process. The purpose is to provide maximum value for money for our members. GEMS is number one.



#79

Visagie, Henry Desmond

Chairperson of Phsdsbc Branch Northern Cape

Positions Held

1. PSA Fulltime Shopsteward
2. Chairperson of PHSDSBC Branch Northern Cape

Academic Qualifications

- Grade 12

Relevant Skills/Experience

- Basic Ambulance assistant training
- COVID 19 training
- Finance for non financial managers

Your reason for wanting to become a trustee on the GEMS board

As a GEMS member and working for the Department of Health in the Northern Cape it will be suitable to voice for the workers class in South Africa. I'm really energetic and great communicator, hardworking, honest, reliable. Although it's hard to predict the future I sincerely believe when I'm been elected as a member of the board of trustee I will value all opportunities and take it to the next level. I have good labour background and communications skills. Financial for non financial managers training I had undergo which will value for the board.

